



# AGRICULTURAL SCIENTISTS RECRUITMENT BOARD

KRISHI ANUSANDHAN BHAVAN-I, PUSA, NEW DELHI-110 012



ADVERTISEMENT NO. 02/2015

## Applications are invited from the Indian Nationals for various scientific posts in the Indian Council of Agricultural Research, New Delhi and its Institutes.

### DIRECTOR OF NATIONAL INSTITUTE OF ICAR.

**Pay :** ₹75000/- (Fixed) + ₹5000/- as special allowance .

**Age:** The candidates must not have attained the age of 60 years as on **29.05.2015**.

### ICAR-INDIAN AGRICULTURAL RESEARCH INSTITUTE, NEW DELHI

#### 72. Director (One post)

**Qualifications Essential:** (i) A Doctoral degree in any branch of Agricultural Sciences including relevant basic sciences. (ii) An eminent Scientist/teacher having at least 8 years' experience in the grade of Principal Scientist/Professor or in an equivalent position in the Pay Band-4 of ₹37400-67000 with Grade Pay of ₹10000 out of which 3 years' experience should be in a Research Management Position or 5 years' experience in positions specified below. OR An eminent Scientist having proven record of scientific contribution working in a reputed Organization/Institutes having at least 21 years' experience in the relevant subject, out of which 3 years' experience should be in a Research Management Position or 5 years' experience in any of the following positions:

(a) Heads of Divisions at ICAR Institutes. (b) Heads of Regional Stations of ICAR Institutes. (c) Project Coordinator. (d) Zonal Coordinator (service rendered prior to 27.01.2009) (e) Joint Directors of Institutes other than National Institutes/DUs. (iii) Evidence of contribution to research/teaching/extension education as supported by published work/innovations and impact.

**Desirable:-** The candidate should have demonstrated scientific leadership and skill in research management with a broad vision and perspective of agricultural research.

### DIRECTOR/ZONAL PROJECT DIRECTOR IN ICAR INSTITUTES

**Pay:** Minimum pay of ₹43000/- in the PB-4 of ₹37400-₹67000 + RGP of ₹10000/-.

**Age:** The candidates must not have attained the age of 60 years as on **29.05.2015**.

### ICAR-CENTRAL ARID ZONE RESEARCH INSTITUTE, JODHPUR (RAJASTHAN)

#### 73. Director (One post)

**Qualifications Essential:** (i) A Doctoral degree in any branch of Agricultural Sciences including relevant basic sciences.

(ii) At least 5 years experience as Principal Scientist/Professor or in an equivalent position in the pay band-4 of ₹37400-67000 with grade pay of ₹10000. or An eminent scientist having proven record of scientific contribution working in a reputed organization/Institute having at least 15 years' experience in the relevant subject. (iii) Evidence of publication/activities/contribution to suggest that the candidate has a broad vision/perspective on agricultural research.

**Desirable:-** (i) Specialization and experience in the field of Arid Zone Research/Natural Research Management.

(ii) Experience in Research Management with evidence of scientific leadership, vision/perspective on agricultural research.

### ICAR-CENTRAL INSTITUTE FOR RESEARCH ON GOATS, MAKHDOOM, MATHURA (U.P.)

#### 74. Director (One post)

**Qualifications Essential:** (i) A Doctoral degree in any branch of Veterinary Science/Animal Science including relevant basic sciences. (ii) & (iii) As in Item No. 73 above.

**Desirable:-** Specialization in Animal Production and experience of research in small ruminants.

### ICAR-CENTRAL INSTITUTE FOR WOMEN IN AGRICULTURE, BHUBANESWAR (ODISHA)

#### 75. Director (One post)

**Qualifications Essential:** (i) A Doctoral degree in any branch of Agricultural Science/Home Science/Social Science including relevant basic sciences. (ii) & (iii) As in Item No. 73 above.

**Desirable:-** Specialization and experience in addressing the issues related to Women in Agriculture.

### ICAR-ZONAL PROJECT DIRECTORATE (ZONE-V), CRIDA CAMPUS, HYDERABAD (A.P.)

#### 76. Zonal Project Director (One post)

**Qualifications Essential:** (i) A Doctoral degree in any branch of Agricultural Science including relevant basic sciences.

(ii) & (iii) As in Item No. 73 above.

**Desirable:** Specialization and experience in appraisal, planning, monitoring, evaluation and coordination of agricultural extension research and frontline extension programmes

### IMPORTANT NOTE

#### I. (i) CLOSING DATE

**THE CLOSING DATE FOR RECEIPT OF APPLICATIONS IN AGRICULTURAL SCIENTISTS RECRUITMENT BOARD IS 29.05.2015** (For applications posted from abroad and in the Andaman and Nicobar Islands, Lakshdweep, Minicoy and Amindivi islands, States/Union Territories in the North-Eastern Region, Ladakh Division of J & K State, Sikkim, Pangi, Sub-division of Chamba, Lahul and Spiti Districts of Himachal Pradesh, the last date for receipt of application will be **12.06.2015**).

**Non receipt of the application by the closing date will result in rejection of the application.**

(ii) The serving candidates/applicants are required to get their applications forwarded through proper channel by the closing date indicated at (i) of 'Important Note 'above. **However, in cases where the candidate(s) anticipate delay in forwarding of 'Through Proper Channel' copy of his/her/their application(s) by his/her/their employer(s) by the closing date indicated at (i) of 'Important Note 'above, then he/she/they may send an 'Advance Copy' of his/her/their application form(s) to the SECRETARY, ASRB, KAB-I, Pusa, New Delhi-110012 on or before the said closing date, failing which his/her/their candidature(s) for the post(s) concerned will be rejected without any notice, whatsoever.**

(iii) **In case a candidate/applicant submits only the 'Advance Copy of Application' by the closing date indicated at (i) of 'Important Note 'above, then he/she has to ensure that 'Through Proper Channel' copy of his/her application, forwarded by his office (complete in all respects) reaches ASRB on or before 29.06.2015, failing which his/her candidature for the post(s) concerned will be rejected.**

(iv) It may be noted that in case a candidate/applicant doesn't

send the '**Advance Copy of the application' by closing date indicated at (i) of the 'Important Note'**, then he/she is required to ensure that the '**Through Proper Channel'** copy of the application reaches ASRB by the closing date indicated at (i) of 'Important Note' above, i.e. **29.05.2015 (12.06.2015**-for receipt of 'Through Proper Channel' copy of applications sent from notified remote areas/abroad in such a case), **failing which his/her candidature for the post(s) concerned will be rejected.**

(v) The applications (both 'Advance Copy' and 'Through Proper Channel Copy' of applications) may reach the Secretary, ASRB either by hand or by post or by courier on or before the above said prescribed dates. **The Board will in no case be responsible for non-receipt of application(s) or any delay in receipt thereof on any account whatsoever. It is also stated that no application received after the above said prescribed closing/last date(s) will be entertained under any circumstances and all the late applications will be summarily rejected, without any notice.** It is, therefore, emphasized that the applicant(s)/candidate(s) should ensure that his/her/their application(s) reach Board's office on or before the prescribed closing/last date(s). It may be ensured by the applicant/candidate that his/her applications forwarded through proper channel to the Board by his/her Employer/Forwarding Authority should contain duly filled in '**Certificate of Verification by the Employer'**', showing and authenticating clearly therein verification of service particulars indicated by the candidate in his/her application form, suitability to the post applied for, vigilance clearance with the details of imposition of major/minor penalties, if any, during the last ten years and gist of AAR/ACR/APAR gradings for the last 5 years.

II.

III.

The following documents should be enclosed with the application form:-

- Crossed Demand Draft** for ₹500/-, valid for 3 (three) months and drawn in favour of **SECRETARY,ASRB payable at New Delhi (India)**. For the applicants/candidates abroad, the application fee should be accompanied with a crossed International Bank Draft for US \$50 drawn in favour of **SECRETARY, ASRB, payable at New Delhi (India)**. However, the SC/ST/ Women / Physically Handicapped (PH) applicants/ candidates are exempted from paying the application fee.
- Self attested copies** of Date of Birth, M.Sc. and Ph.D. degree certificates. (SC/ST/PH candidates need also to enclose self attested copy of the certificate, issued by the competent authority in this regard).
- Such other documents/ certificates as are required to be enclosed as per the Revised Score Card/Application Form.

(iv) **Photographs** at the appropriate space(s) in the application form.

**IV. The following applications shall be liable to be summarily rejected without any notice:-**

- The applications (Advance Copy of application/application received through proper channel) not received by the above said closing date(s)/cut-off date(s).
- The application through proper channel not containing duly authenticated "Certificate of Verification by the Employer" with the requisite details.**
- The applications not in the prescribed format.
- While some of the candidates, instead of furnishing information in the space provided for in the application form, resort to furnishing the same in the annexures, some other candidates append with the application form unnecessary and unwanted documents in addition to the prescribed documents, which makes the application bulky and unwieldy. Therefore, the applications in which the information is found to have been furnished in the annexures or the applications found to have been accompanied with the documents other than the ones listed at III of 'Important Note' above shall be summarily rejected without any notice.
- The discrepancies regarding name of the candidate, name of the post applied for, advt. no. with item number of the post, date of birth etc. in the application.
- Application not accompanied with valid Demand Drafts for ₹500 (US \$50 in case the application is sent from abroad).
- (i) The retirement age for all the scientific posts is 62 years. In ICAR, the RMP/HOD posts are filled up for a tenure of 5 (five) years, whereas the posts of Principal Scientist and Senior Scientist/Programme Coordinators are filled up on permanent basis.
- (ii) The applicants/candidate selected for appointment to the posts in Animal Science disciplines and possessing degree in Veterinary Science/ Veterinary Science and Animal Husbandry followed by Masters and Doctoral degree in the relevant discipline will also be entitled to Non Practicing Allowance (NPA) as admissible under the rules from time to time subject to the fulfillment of conditions of entitlement for the same as prescribed by the Council.

**VI. Qualified Women applicants/ candidates are encouraged to apply.**

### GENERAL INSTRUCTIONS

- Revised Applications Form (as available in MS-WORD/pdf format on the ICAR/ASRB websites), and other relevant documents/details can be downloaded from websites—http://www.icar.org.in and http://www.asrb.org.in. The same can also be provided to the candidate on his/her request to the Secretary, ASRB, Krishi Anusandhan Bhawan I, New Delhi-110012.
- For each post, separate application form, separate fee,

separate 'No Objection Certificate' and separate 'Vigilance Clearance Certificate' are required to be sent to ASRB.

- No two applications should be tied together.
- Application fee is to be remitted by way of Demand Draft only, the applicant/candidate should, on the back of the Crossed Demand Draft, indicate his/her name, address, name of the post, advertisement number and item number. It may be noted that **no other means of payment of the application fee is acceptable, i.e. the application fee paid by way of Indian Postal Orders/Money Orders etc. will not be accepted. The date of the Demand Draft (DD) should not be prior to the date of the issue of the advertisement in the Newspapers. Further, the DD should be valid for a period of three months and the same valid for less than three months will not be accepted.**
- The prescribed essential qualifications are minimum and possessing of same does not entitle candidates to be called for interview. The applicants/ candidates who qualify on screening of applications as per Revised Score Card System (currently available on ICAR/ ASRB websites) adopted by the ASRB for assessing relative merit of candidates on the basis of educational qualifications, experience, research work, publications, awards etc. will only be called for interview. As such, the candidates are advised to fill Part B of the application form carefully and each and every column of application should be filled up accurately because marks will be awarded on the basis of information supplied by them in each column. For filling up of entries relating to publications/ other publications, applicants/ candidates may also refer to NAAS Rating of Scientific Journal effective from 1.1.2012.
- (i) As per ICAR Instructions, applications of scientist holding Research Management Positions for another equivalent Research Management Position (RMP) under ICAR system may be forwarded after he/she has rendered two years service in the existing RMP Post held by him/her. However, the scientists not holding RMP post may apply any time for equivalent posts involving research management. However, this provision will not be applicable to incumbents of the posts of Directors of National Institutes, DDGs and ND, NAIP. Scientists working in higher grades may not be allowed to apply for a position involving research management but carrying a lower scale of pay even if the advertisement mentions about granting of higher scale of pay to specially qualified applicants/ candidates.
- (ii) As per ICAR instructions, the Head of Division/Regional Station of the Institute will not be permitted to join or apply for another equivalent position within ICAR or outside, during the first four years of his/her tenure.

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<p>7. Higher initial pay may be recommended by the ASRB for specially qualified and experienced candidates for all the posts.</p> <p>8. Summoning of applicants/candidates for interview conveys no assurance whatsoever that they will be selected. Appointment orders to selected candidate(s) will be issued by Indian Council of Agricultural Research.</p>	<p>9. Short-listed applicants/candidates must appear for personal interview at such a place, as may be fixed by the ASRB. The Board do not defray the traveling or other expenses of applicants/candidates summoned for interview. It, however, contributes towards those expenses at a rate corresponding to the amount of the Second Class Mail railway fare by the shortest route to the</p>	<p>place of interview from the Railway Station nearest to the normal place of residence of the applicant/candidate or from which he actually performs the journey, whichever, is nearer to the place of interview, and back to the same station or the amount of Railway fare actually incurred by the candidate whichever is less. Details of this will be furnished by the applicants/candidates, when</p>	<p>they are called for interview.</p> <p>10. Crucial date for determining the age limit/educational qualifications/experience etc. in respect of the applicants/candidates is <b><u>29.05.2015</u></b>.</p> <p>11. ASRB do not enter into correspondence with the applicants/candidates regarding not calling them for interview or non-selection for interview/appointment.</p> <p>12. The option to communicate/</p>	<p>reply in Hindi in the interview exists in the Board.</p> <p>13. Canvassing in any form will disqualify the applicant/candidate. ---</p> <p><b>Note: In case of any discrepancy, English version of the detailed advertisement appearing in the Employment Newspaper/ASRB &amp; ICAR Websites will be treated as final.</b></p>
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