

**INDIAN COUNCIL OF AGRICULTURAL RESEARCH
KRISHI BHAVAN : NEW DELHI**

F.No. 14(6)/1994-Estt.IV

Dated the 29 March, 2004

To

All the Directors/ Project Directors of the ICAR Research Institutes/
National Research Centres/ Zonal Coordinating Units/ Bureau.

Sub.: - **Rules and Guidelines for doing Ph.D. for Technical Staff-
regarding.**

Sir,

Attention is invited to the Circular number 15-10/71-Cdn.II dated 20th August, 71 and 4-18/84-Per.IV dated 22nd October, 1985 wherein some conditions were stipulated for granting permission to the employees of the Council/ Institutes for registration for higher degree with the Universities / Institutes. The question whether the Technical Employees have to take study leave for doing the Ph.D. degree in cases where the Ph.D. work relates to the Institutes' mandate was under consideration of the Council and was also discussed in the Directors' Conference held during July, 29-31. 2003. The Competent Authority has now decided that the following guidelines may be followed for permitting the Technical Employees of the Council/ Institutes for doing Ph.D. degree:-

1. The applicants should have completed a minimum of two years service in the Council/ Institutes.
2. Taking study leave will not be insisted upon for in service candidates as long as the Ph.D. work relates to an approved research project within Institutes' mandate.



3. If the University rules require attendance for course work, the Technical Employees would be granted leave for the same. However, the research/ thesis work shall have to be done at the Council/ Institutes. Registration with non conventional universities for doing Ph.D. can also be permitted.
4. A Technical employee of the Council/ Institute, where the candidate is employed, can work as a co-guide / guide if the university rules so permit.
5. In cases where a Technical employee desires to do Ph.D. in an area where work cannot be done within an approved research project in the mandated area of the Institute, he may be permitted to do the Ph.D. degree by granting him study leave under ARS Study Leave Regulations, 1991. Such permission will be granted only in cases where it is possible to spare the technical employee without detriment to the work of the Council/ Institutes.
6. The permission to do Ph.D. degree without taking study leave within the Institute is again subject to the condition stipulated here under:-
 - (I) The research work being carried out by the Technical Employee in the Institute is effectively monitored and research project reviewed regularly in the Performance Records Files by the Directors of the Institutes.



- (II) The Director should certify every year to the SMD that the Performance Record Files are being regularly maintained and reviewed.

Yours faithfully,



(S.P.SANWAL)
UNDER SECRETARY(T&C)

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