## भारतीय कृषि अनुसंधान परिषद INDIAN COUNCIL OF AGRICULTURAL RESEARCH

कृषि भवन, डाँ० राजेन्द्र प्रसाद मार्ग, नई दिल्ली-११०००१

Krishi Bhawan, Dr. Rajendra Prasad Road, New Delhi 110001

F.No.Admn.11-2/2021-R&P

Dated: 1

11th July, 2022

#### OFFICE MEMORANDUM

Subject:

Indian Council of Agricultural Research (ICAR)'s Principal Staff Officer (PSO), Senior Principal Private Secretary (Sr. PPS) and Principal Private Secretary (PPS) Recruitment Rules, 2022 - reg.

The Indian Council of Agricultural Research (ICAR)'s Principal Staff Officer (PSO), Senior Principal Private Secretary (Sr. PPS) and Principal Private Secretary (PPS) Recruitment Rules, 2022 are hereby notified with the approval of the Competent Authority with immediate effect for the information, guidance and necessary action to all concerned.

(A.K. Yadav) Under Secretary (R&P)

#### Distributions:

- 1. The Director of all the ICAR Institutes/NRCs/Bureaux/ATARIs.
- Joint Secretary/Directors/Deputy Secretaries/Deputy Directors(Finance)/ Under Secretaries, ICAR at ICAR Hqrs./ASRB.
- 3. PSO to DG, ICAR/ PPS to Secretary, ICAR/ PPS to FA, DARE/ICAR / PPS to Chairman, ASRB/PS to Secretary, ASRB.
- 4. All subject matter Divisions (SMDs), ICAR
- 5. All Officers & Staff of ICAR.
- 6. Secretary (SS), CJSC.
- 7. Secretary (SS), HJSC.
- 8. Media Unit, ICAR with the request to upload this OM on the ICAR website.
- 9. Guard file/spare copies.

**Note:** Please download the copies of this O.M. as per requirement, as it is not being distributed separately.

(Hindi Version will follow)



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F.No.Admn.11-2/2021-R&P

Dated: 11th July, 2022

### NOTIFICATION

With the approval of the Competent Authority and in supersession of all previous recruitment rules, except as respects things to be done or omitted to be done before such supersession, the following rules regulating the method of recruitment to the posts of Principal Staff Officer (PSO), Senior Principal Private Secretary (Sr. PPS) and Principal Private Secretary (PPS) in Indian Council of Agricultural Research (ICAR) are hereby notified, namely:

- 1. Short title and commencement: (1) These rules may be called the Indian Council of Agricultural Research (ICAR)'s Principal Staff Officer (PSO), Senior Principal Private Secretary (Sr. PPS) and Principal Private Secretary (PPS) Recruitment Rules, 2022.
  - (2) They shall come into force w.e.f. the date of issue of this notification.
- 2. Number of post, classification and Level in Pay Matrix: The number of the said posts, their classification and Level in the Pay Matrix attached thereto shall be as specified in columns (2) to (4) of the respective Schedules, annexed hereto.
- 3. Method of recruitment, age limit and qualification etc.: The method of recruitment, age-limit, qualifications and other matters relating to the said posts shall be as specified in columns (5) to (13) of the respective Schedules.
- 4. Disqualification :- No person,
  - (a) who has entered into or contracted a marriage with a person having a spouse living, or
  - (b) who having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Indian Council of Agricultural Research (ICAR) may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

**5. Power to relax**:— If the President of the Indian Council of Agricultural Research (ICAR) is of the opinion that it is necessary or expedient so to do, he may by order in writing, relax any of the provisions of these rules, with respect to any class or category of persons.

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- **6. Saving**:- (1) Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Schedules Castes, the Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons, in accordance with the Orders issued by the Central Government from time to time in this regard.
- (2) Notification of these recruitment rules shall not affect any panel for promotion, approved by the Appointing Authority before the notification of these rules, for filling up of any anticipated vacancy of the current recruitment year 2022 in said posts, on the recommendation of duly constituted Departmental Promotion Committee in accordance to the previous recruitment rules.

(Namrta Sharma)
Director(Admn.)

### SCHEDULE-I

# RECRUITMENT RULES FOR THE POST OF PRINCIPAL STAFF OFFICER AT ICAR HEADQUARTERS

1.	Name of the post	PRINCIPAL STAFF OFFICER
2.	Number of Post	1*
3.	Classification	Administrative Group 'A'
4.	Scale of Pay	Level-13 (Rs.123100-215900) (Pre-revised PB-4, Rs.37400-67000 with GP of Rs.8700)
5.	Whether Selection Post or Non- selection Post	Selection Post
6.	Age limit for direct recruitment	Not applicable
7.	Educational & other qualifications required for direct recruitment	Not applicable
8.	Whether age and educational qualification required for direct recruits will apply in case of promotees.	Not applicable
9.	Period of Probation, if any.	Not applicable
10.	Method of recruitment whether by Direct Recruitment or by promotion or by deputation / absorption & percentage of vacancies to be filled by various modes.	By promotion failing which by deputation including Short Term Contract
11.	In case of recruitment by promotion/deputation/absorptio n; grades from which promotion/deputation/absorptio n is to be made.	Promotion:  a) By promotion on selection basis of Sr. Principal Private Secretaries of ICAR Hqrs. in the Pay Level-12 (Pre-revised PB-3, Rs.15600-39100 with GP Rs.7600) having rendered five years' service in the grade after appointment thereto on regular basis failing which by Sr. PPS of ICAR Hqrs. with 10 years combined regular service in grade of Sr.PPS and PPS in Pay Level 11 out of which minimum 03 years should be in the grade of Sr. PPS.  Note:  1. Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered for promotion to next higher grade provided that they are not short of the requisite qualifying service by more than half of such qualifying/eligibility service or 2 years, whichever is less.

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		shall b	crucial date for determing oe as per the guidelines/in as issued from time to tim	nstructions of the
		(b) Fai	ation (ISTC): ling (a) above by deputate nography cadre with perience of stenograph sistance under Centivernment or Union tonomous Bodies or PSUs	114 years of hy/ secretarial ral or State Territories or
		(i)	Holding analogous pobasis in the parent cade	osts on regular re/Department.
		(ii)	With 5 years' regular Grade of Sr.PPS, Pay Matrix (Pre-revised Pl 67000 with GP Rs.760 pay scale on regular bas cadre/Department.	Level-12 of Pay B-3, Rs.37400- 0) or equivalent
		Note: 1. Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed 3 years.		
		cate pror cons	departmental officers gory, who are in the notion shall not be sideration for appointment	direct line of e eligible for ton deputation.
		dept on t	maximum age limit for utation shall not be exceed he closing date of receipt of	ding 58 years as
12.		DPC co	nsisting of:	
	Committee exists what is its composition.	Secret	tary, ICAR	Chairperson
	composition.	An ou the ra equiva	itside expert not below ink of Joint Secretary or	Member
		An off of equiva SC/S'	icer not below the rank Joint Secretary or	Member
		Joint	Secretary(A), ICAR*	Member
		*Note:	In absence of Joint Secret cretary of ICAR shall be n	tary(A) any other cominated by the
13.	Consultation with UPSC is necessary or not	Not Ap		
14.	Remarks			
The second second second	ect to variation dependent on worklo	ad	* 1941 = 1 THE TABLE	

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### SCHEDULE-II

# RECRUITMENT RULES FOR THE POST OF SENIOR PRINCIPAL PRIVATE SECRETARY AT ICAR HEADQUARTERS

1.	Name of the post	SENIOR PRINCIPAL PRIVATE SECRETARY
2.	Number of posts	2*
3.	Classification	Administrative Group 'A'
4.	Scale of Pay	Level-12 (Rs.78800-209200) (Pre-revised PB-3, Rs.15600-39100 with GP
5.	Whether Selection Post or Non- selection Post	ofRs.7600) Selection Post
6.	Age limit for direct recruitment	Not applicable
7.	Educational & other qualifications required for direct recruitment	Not applicable
8.	Whether age and educational qualification required for direct recruits will apply in case of promotees.	Not applicable
9.	Period of Probation, if any.	Not applicable
10.	Method of recruitment whether by Direct Recruitment or by promotion or by deputation / absorption & percentage of vacancies to be filled by various modes.	By promotion failing which by deputation including Short Term Contract
11.	In case of recruitment by promotion / deputation / absorption; grades from which promotion / deputation / absorption is to be made.	Promotion:  a) By promotion through selection of Principal Private Secretary of ICAR Hqrs. who have rendered not less than five years service in Level-11 of Pay Matrix (pre-revised PB-3, Rs.15600-39100 with GP Rs.6600) after appointment thereto on regular basis.
		Note:  1. Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered for promotion to next higher grade provided that they are not short of the requisite qualifying service by more than half of such qualifying/eligibility service or 2 years, whichever is less and have successfully completed probation period.
		2. The crucial date for determining the eligibility shall be as per the guidelines/instructions of the DOPT as issued from time to time.

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		Deputation (ISTC):	
		b) Failing (a) above by deputation (i) PPS of ICAR Institutes in I Matrix having five years' grade rendered after appoint on regular basis;	Level-11 of Pay service in the
		OR  (ii) Officers in stenography ca years of experience of secretarial assistance und or State Govt. or Union Autonomous bodies or PSU  holding analogous post basis in parent cadre/deport	stenography/ er the Central Territories or Js: ts on regular
		<ul> <li>having five years' service in the grendered after appointment thereto regular basis in Level-11 of Pay Ma (pre-revised PB-3, Rs.15600-39100 GP Rs.6600) or equivalent Pay scatthe parent cadre/ department.</li> </ul>	
		Note:  1. Period of deputation including perin another ex-cadre post held immediate this appointment in the same organization or department of Government shall ordinarily not to each of the departmental officers in the who are in the direct line of promodeligible for consideration for a deputation.  3. The maximum age limit for deputation shall not be exceeding 58 closing date of receipt of application.	diately preceding or some other of the Central exceed 3 years. feeder category, tion shall not be appointment on appointment by a years as on the
12.	If a Departmental Promotion	DPC consisting of:	ms.
	Committee exists what is its		
	composition.	Joint Secretary(A), ICAR*  An outside expert not below the rank of Director nominated by Chairperson of the Committee	Member Member
		An officer not below the rank of Director belonging to SC/ST community nominated by Chairperson of the Committee	Member
		Director(Admn.) or an equivalent officer of ICAR nominated by Chairperson of the Committee  *Note: In absence of Joint Secretary(A	
		Secretary of ICAR shall be nominated ICAR.	by the Secretary,
13.	Consultation with UPSC is necessary or not	Not Applicable	
	Remarks ect to variation dependent on workload		
Subje	ce to variation dependent on workload		

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## SCHEDULE-III

## RECRUITMENT RULES FOR THE POST OF PRINCIPAL PRIVATE SECRETARY AT ICAR INSTITUTES

1.	Name of the post	PRINCIPAL PRIVATE SECRETARY
2.	Number of posts	46*
3.	Classification	Administrative Group 'A'
4.	Scale of Pay	Level-11 (Rs.67700-208700)  (Pre-revised PB-3, Rs.15600-39100 with GP of Rs.6600)
5.	Whether Selection Post or Non- selection Post	Selection Post
6.	Age limit for direct recruitment	Not applicable
7.	Educational & other qualifications required for direct recruitment	Not applicable
8.	Whether age and educational qualification required for direct recruits will apply in case of promotees.	Not applicable
9.	Period of Probation, if any.	Two years which may be extended at the discretion of competent authority
10.	Method of recruitment whether by Direct Recruitment or by promotion or by deputation / absorption & percentage of vacancies to be filled by various modes.	By promotion failing which by deputation including Short Term Contract
11.	In case of recruitment by promotion / deputation / absorption; grades from which promotion / deputation / absorption is to be made.	Promotion:  (a) By promotion through selection of the Private Secretaries of ICAR Institutes who have rendered not less than seven years' service in the grade in Level-7 of Pay Matrix (pre-revised PB-2, Rs.9300-34800 with GP Rs.4600) after appointment thereto on regular basis.
		Note:  1. Promotion to the post of PPS of ICAR Institutes shall be made in order of common eligibility/seniority list of PS of all ICAR Institutes to be prepared in order of date of completion of qualifying service in the grade. If the aforesaid date is same, then date of completion of qualifying service in feeder to feeder grade shall be reckoned for purpose of preparing common eligibility/seniority list of PS of ICAR Institutes.

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- 2. Inter-se seniority of PS of the same ICAR Institute shall be maintained to the extent that it does not disturb the seniority in inter-institutes' common eligibility list of PS of ICAR Institutes prepared in accordance to Note (1) above.
- 3. Where juniors, in common eligibility/seniority list of PS of ICAR Institutes prepared in accordance to Note (1) and (2) above, who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered for promotion to next higher grade provided that they are not short of the requisite qualifying service by more than half of such qualifying/eligibility service or 2 years, whichever is less.
- 4. The crucial date for determining the eligibility shall be as per the guidelines/instructions of the DOPT as issued from time to time.

#### Deputation (ISTC):

- b) Failing (a) above by deputation of
  - (i) PS of ICAR Hqrs. in Level-08/Level-10 of Pay Matrix having six years' service in the grade rendered after appointment thereto on regular basis;

    OR
  - (ii) officers in stenography cadre of the Central or State Government or Union Territories or Autonomous bodies or PSUs and
    - holding analogous posts on regular basis in parent cadre or department;
  - having either five years' regular service in Pay Level-8 (pre-revised PB-2, Rs.9300-34800 with GP Rs.4800) or seven years' regular service in PayLevel-7 of Pay Matrix (pre-revised PB-2, Rs.9300-34800 with GP Rs.4600) or equivalent Pay scale on regular basis in the parent cadre or department.

#### Note:

1. Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed 3 years.

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		<ol> <li>The departmental officers category, who are in the promotion shall not be consideration for appointment</li> <li>The maximum age limit for a deputation shall not be exceed on the closing date of receipt of</li> </ol>	direct line of eligible for on deputation. appointment by ing 58 years as
12.	If a Departmental Promotion Committee/Confirmation	DPC Committee consisting of:  Joint Secretary (Admn.),	Chairperson
	Committee exists what is its	ICAR *	Chair person
	composition.	An outside expert not below the rank of Deputy Secretary nominated by Chairperson of the Committee	Member
		An officer not below the rank of Deputy Secretary belonging to SC/ST community nominated by Chairperson of the Committee	Member
		Deputy Secretary (Admn.)	Member
		*Note: In absence of Joint Secretary(). Secretary of ICAR shall be nominated ICAR.  Confirmation Committee consisti	by the Secretary
		Deputy Secretary(A), ICAR	Chairperson
		An officer not below the rank of Deputy Secretary to be nominated by the Chairperson of the Committee	Member
		Under Secretary (A)	Member
		<b>Note:</b> 1. In absence of DS(A) an equive be nominated by Joint Secretary(A) Chairperson of the Committee.	
		2. If none of the members of Confirm belongs to SC/ST category then Chaopt an officer not below the rank of belonging to SC/ST community.	airperson will co
13.	Consultation with UPSC is necessary or not	Not Applicable	
14.	Remarks		

\*Subject to variation dependent on workload

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### SCHEDULE-IV

## RECRUITMENT RULES FOR THE POST OF PRINCIPAL PRIVATE SECRETARY AT ICAR HQRS.

1.	Name of the post	PRINCIPAL PRIVATE SECRETARY	
2.	Number of Posts	23*	
3.	Classification	Administrative Group 'A'	
4.	Scale of Pay	Level-11 (Rs.67700-208700)  (Pre-revisedPB-3, Rs.15600-39100 with GP of Rs.6600)	
5.	Whether Selection Post or Non- selection Post	Selection Post	
6.	Age limit for direct recruitment	Not applicable	
7.	Educational & other qualifications required for direct recruitment	Not applicable	
8.	Whether age and educational qualification required for direct recruits will apply in case of 11romotes.	Not applicable	
9.	Period of Probation, if any.	Two years which may be extended at the discretion of competent authority.	
10.	Method of recruitment whether by Direct Recruitment or by promotion or by deputation / absorption & percentage of vacancies to be filled by various modes.	By promotion failing which by deputation including short term contract	
11.	In case of recruitment by promotion / deputation / absorption; grades from which promotion / deputation / absorption is to be made.	a) Promotion: By promotion on selection basis of Private Secretaries in the Pay Level-8 (Pre-revised PB-2, Rs.9300-34800 with GP Rs.4800)/Pay Level-10 (Pre-revised PB-3, Rs.15600-39100 with GP of Rs.5400) who have rendered not less than six years' service in the grade after appointment thereto on regular basis.	
		Note:  1. Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered for promotion to next higher grade provided that they are not short of the requisite qualifying service by more than half of such qualifying/eligibility service or 2 years, whichever is less.	
		2. The crucial date for determining the eligibility shall be as per the guidelines/instructions of the DOPT as issued from time to time.	

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3. In the zone of consideration the seniority will be as per the seniority in immediate feeder grade i.e., PS b) Deputation (ISTC): Failing (a) above, by deputation of: (i) Private Secretaries of ICAR Institutes having rendered atleast seven years' regular service in the Pay Level - 7 (Pre-revised PB-2, Rs.9300-34800 with GP Rs.4600) (ii) Stenographers cadre officers under Central or State Government or Union Territories or Autonomous Bodies or PSUs; and Holding analogous post on regular basis in the parent cadre/department. Or With at least six years of regular service in the Pay Level-8 (Pre-revised PB-2, Rs.9300-34800 with GP Rs.4800)/Pay Level-10 revisedPB-3, Rs.15600-39100 with GP of Rs.5400) or equivalent pay scale in parent cadre/department. Note: 1. Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed 3 years. 2. The departmental officers in the feeder category, who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. 3. The maximum age limit for appointment by deputation shall not be exceeding 58 years as on the closing date of receipt of applications. If a Departmental Promotion DPC consisting of: Committee/Confirmation Committee exists what is its

12. composition.

Joint Secretary (Admn.), ICAR*	Chairperson
An outside expert not below the rank of Deputy Secretary nominated by the Chairperson of the Committee	Member
An officer not below the rank of Deputy Secretary belonging to SC/ST community nominated by the Chairperson of the Committee	Member
Dy. Secretary (Admn.)	Member

\*Note: In absence of Joint Secretary(A), ICAR another officer in equivalent grade in ICAR shall be nominated by Secretary, ICAR to act as Chairperson of DPC.

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		Confirmation Committee consisting of :	
		Deputy Secretary(A), ICAR	Chairperson
		An officer not below the rank of Deputy Secretary to be nominated by the Chairperson of the Committee	
		Under Secretary (A)	Member
		Note: 1. In absence of DS(A) an equival nominated by Joint Secretary(A) to act of the Committee.  2. If none of the members of Confinibelongs to SC/ST category then Chairpe officer not below the rank of Under Secretary Community.	ns the Chairperson mation Committee erson will co-opt an
13.	Consultation with UPSC is necessary or not	Not Applicable	
14.	Remarks	The minimum eligibility service requirement for promotion to the post of Principal Private Secretary(PPS)shall continue to be the same as prescribed by the earlier existing RRs for the post notified vide ICAR Letter no.14(1)/2010-Estt.I date 19.08.2010, for the persons holding the immediate feeder grade post of Private Secretary in ICAR HQ or regular basis on the date of commencement of these revised Recruitment Rules(RRs).	

<sup>\*</sup>Subject to variation dependent on workload

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