



मानव संसाधन प्रबंधन एकक  
भारतीय कृषि अनुसंधान परिषद  
कृषि अनुसंधान भवन-II, नई दिल्ली-110012

F.No. HRM-3(19)/2021-KAB. /186

Dated: 20 October, 2021

**OFFICE MEMORANDUM**

**Subject:- DST sponsored online 2-week Training Programme on "Science Administration and Research Management" for Scientists and Technologists going to be organised by Administrative Staff College of India (ASCI), Hyderabad from 15-26 November, 2021 (First Programme) and 13-24 December, 2021 (Second Programme)- reg**

Administrative Staff College of India (ASCI), Hyderabad has invited nominations for online 2-week Training Programme on "Science Administration and Research Management" for Scientists and Technologists to be held from 15-26 November, 2021 (First Programme) and 13-24 December, 2021 (Second Programme). The programme is designed to facilitate among the participants, the understanding and appreciation of the challenges emerging from technological advances, globalization, competition, regulatory compliance, societal as well as governance needs, to help the scientists and technologists to prepare for taking greater responsibilities in the organization, to improve their overall managerial capacity and outlook, to improve efficiency and productivity of S&T organization.

The programme is designed for experienced scientists and technologists with work experience of 9 years and above. **There is no registration fee for the programme**, as it is fully sponsored by Department of Science and Technology, Ministry of Science and Technology, Government of India.

**The Officers who have proper internet connectivity and computer/Laptop facility can attend the online Training Programme on whole time basis**, as it will be conducted through virtual platform using Learning Management System (LMS). The Officers who need to attend above Training Programme may send their nomination in the prescribed nomination form through proper channel (**HRD Nodal Officers of the concerned Institutes**) to HRM Unit, ICAR HQs latest by **28.10.2021** for 1<sup>st</sup> programme and **17.11.2021** for 2<sup>nd</sup> programme for onward transmission to ASCI, Hyderabad. The Brochure, Biodata and Nomination form are enclosed and may be downloaded from ICAR website under Col. Circular/HRM Unit.

The Officers who have already attended this Training Programme need not apply. The applicants will not be allowed to withdraw their nomination after acceptance by ASCI, Hyderabad.

*Immm*  
20/10/2021  
(A K Vyas)

**ADG (HRM) &**

**Training Manager, ICAR**

Email: abhay.vyas@icar.gov.in; nkjjp1971@gmail.com;  
sohrm2018@gmail.com

**Distribution:-**

1. All Officers/ Sections of ICAR HQs at KB/KAB-I&II/ NASC, New Delhi
2. All Directors of ICAR Institutes
3. All HRD Nodal Officers of the ICAR Institutes
4. ICAR Portal/HRM Portal
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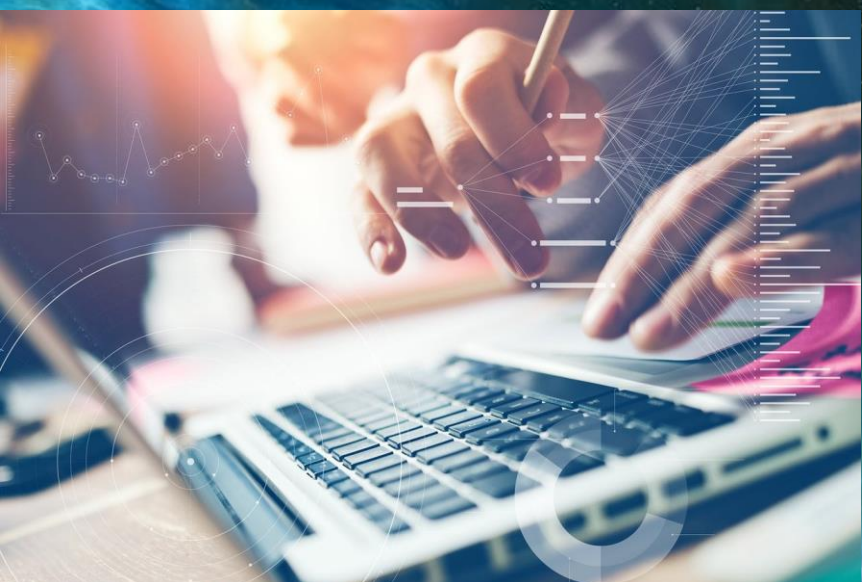




**ADMINISTRATIVE STAFF COLLEGE OF INDIA**  
Bella Vista, Hyderabad-500 082

**Training Programme on**  
**SCIENCE ADMINISTRATION AND**  
**RESEARCH MANAGEMENT**

**November 15-26, 2021 (First Programme)**  
**December 13-24, 2021 (Second Programme)**



***Sponsored by***  
**DEPARTMENT OF SCIENCE & TECHNOLOGY**  
**Government of India**  
***New Delhi***

***Contact :***  
Ph: (040) 6653 4210, 040-66720700 Ext. 326/206  
Fax: 0091-40-66534356  
Email: [vallim@asci.org.in](mailto:vallim@asci.org.in), [karnak.roy@asci.org.in](mailto:karnak.roy@asci.org.in)

## PROGRAMME OBJECTIVES

- ◆ To facilitate among the participants, the understanding and appreciation of the challenges emerging from technological advances, globalization, competition, regulatory compliance, societal as well as governance needs
- ◆ To help the scientists and technologists to prepare for taking greater responsibilities in the organization.
- ◆ To improve their overall managerial capacity and outlook
- ◆ To improve efficiency and productivity of S&T organizations.

## COURSE CONTENT

1. SARM and its adaptation to current scenario due to COVID-19
2. Unique management skills required in techno-scientific organization
3. S&T Leadership Development
4. The Importance of Technology Commercialization and Innovation
5. Intellectual Property Rights Protection and Related Strategies
6. Better Financial Management for S&T Organizations
7. Performance Measurement and Management of S&T Organizations
8. Ethical practices in S&T
9. Leveraging S&T for Greater Market Access
10. Managing Knowledge Workers
11. Scientometrics
12. Knowledge Management
13. Project Management

## ANDRAGOGY

- Talks by distinguished scientists, eminent technology managers & able administrators.
- Case studies and Videos
- Panel discussions on effective and efficient management of R&D institutions and industries.
- Project report preparation & presentations

## **DURATION AND PLATFORM**

**November 15-26, 2021 (First Programme) and December 13-24, 2021 (Second Programme).** The programmes will be conducted through virtual platform using Learning Management System (LMS)

## **TARGET PARTICIPANTS**

The programme is designed for experienced scientists and technologists (of levels 'C' to 'G' or equivalent) with work experience of 9 (nine) years and above. As regards nominations from academia, only those who possess PhD / M.Tech degrees and are actively involved in Research & Development would be selected. Age of the applicants should not be more than 58 years as on 1st July 2021.

All nominations have to be strictly from the government sector only and nomination of applicants from private sector will not be accepted.

## **SPONSORSHIP & SUPPORT**

All expenditure will be met by the Department of Science and Technology, Govt. of India. Accordingly, nominating institutions and participants NEED NOT pay DST or ASCI, any fee or expenses for course fee.

## **LAST DATE OF NOMINATION**

**November 11, 2021 for the first programme and December 9, 2021 for the second programme**

***For other information, please send email to:***

***[vallim@asci.org.in](mailto:vallim@asci.org.in) or [karnak.roy@asci.org.in](mailto:karnak.roy@asci.org.in)***



### **Programme Directors**

#### **Dr Valli Manickam**

Dean of Training Programme and  
Centre Director, Centre for Innovation  
and Technology

#### **Karnak Roy**

Assistant Professor  
Centre for Management Studies

### **ABOUT ASCI**

Founded in 1956 at the initiative of Government and Industry, the Administrative Staff College of India is a pioneer in the field of post experience management development and training. ASCI has remained the leader and pace setter in developing professionalism in management. Over 1,40,000 executives from Corporate, Government, Public and Private Sector within and outside India have taken advantage of the residential programmes offered by the College.



### **Administrative Staff College of India**

Bella Vista, Raj Bhavan Road, Khairatabad, Hyderabad - 500 082, India.  
Telefax (Programmes Office) : 0091-40-23324365 Phone : 0091-40-66534247,  
Fax : 0091-40-66534356, Cable : BELLAVISTA

**[www.asci.org.in](http://www.asci.org.in)**

## **BIODATA**

NAME Prof./Dr./Mr./Ms.																

DESIGNATION:																
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ORGANISATION:																

DATE OF ENTRY IN GOVT. SERVICE (AS GROUP 'A')																
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CATEGORY (GENERAL / SC / ST / OBC )															
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DATE OF BIRTH											SEX (M/F)		
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PRESENT PAY										PAY LEVEL:						
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COMPLETE ADDRESS (OFFICE)																

COMPLETE ADDRESS (RESIDENCE)																

CONTACT DETAILS	PHONE (O)	PHONE (R)	MOBILE No.	E-MAIL

<b>EDUCATIONAL / PROFESSIONAL QUALIFICATIONS (GRADUATION ONWARDS)</b>					
SL. No.	EXAMINATION/ DEGREE	UNIVERSITY/ INSTITUTE	YEAR	SUBJECT	DIVISION/PERCENTAGE OF MARKS

<b>EXPERIENCE / POSTINGS (IN GROUP 'A') (FROM THE LEVEL OF SCIENTIST –'B' ONWARDS)</b>					
SL.No.	NAME OF THE ORGANISATION	DESIGNATION	FROM	TO	DUTY PERFORMED

<b>TRAINING ATTENDED</b>				
SL.No.	YEAR	NAME OF THE TRAINING PROGRAMME	NAME OF THE INSTITUTE	DURATION

<b>RESEARCH EXPERIENCE</b>				
SL.No.	YEAR	TOPIC OF RESEARCH	SPONSORING AGENCY	GIST OF REASEARCH

<b>PAPER PUBLISHED / PATENT FILED/OBTAINED</b>				
	YEAR	TOPIC OF PAPER/ BOOK	GIST OF PAPER	NAME OF JOURNAL/ MAGZINE/ PUBLISHER

**Briefly give details of significant contribution made by you in the field of Science & Technology during your Service career (200 words).**

Date:

(Signature)





**GOVERNMENT OF INDIA**  
**MINISTRY OF SCIENCE & TECHNOLOGY**  
**DEPARTMENT OF SCIENCE & TECHNOLOGY**  
**TECHNOLOGY BHAWAN, NEW MEHRAULI ROAD, NEW DELHI – 110 016**  
**TEL No. 011-26524941, 011-26590340**

**NOMINATION FORM**

<b>TRAINING PROGRAMME, INSTITUTE &amp; DATE OF TRAINING</b>	<b>DST sponsored one-week online training programme on “ Science Administration and Research Management, , online platform from Administrative Staff College of India (ASCI), Hyderabad</b>
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<b>NAME</b> Prof./Dr./Mr./Ms.			
<b>DESIGNATION:</b>		<b>ORGANISATION:</b>	
<b>SEX (M/F)</b>		<b>PRESENT PAY AND GRADE PAY:</b>	
<b>DATE OF BIRTH</b>		<b>DATE OF ENTRY IN GOVT. SERVICE (AS GROUP ‘A’)</b>	
<b>COMPLETE ADDRESS / CONTACT NUMBERS / E-MAIL</b>			

<b>EDUCATIONAL / PROFESSIONAL QUALIFICATIONS (GRADUATION ONWARDS)</b>			
<b>SL. No.</b>	<b>YEAR</b>	<b>DEGREE</b>	<b>UNIVERSITY/INSTITUTE</b>

<b>RESEARCH EXPERIENCE</b>			
<b>SL.NO.</b>	<b>YEAR</b>	<b>TOPIC OF RESEARCH</b>	<b>SPONSORING AGENCY</b>

EXPERIENCE / POSTINGS FROM LEVEL SCIENTIST 'B' ONWARDS (IN GROUP 'A')				
SL.NO.	NAME OF THE ORGANISATION	POST HELD	FROM	TO

TRAINING ATTENDED				
SL.NO.	YEAR	NAME OF THE TRAINING PROGRAMME	NAME OF THE INSTITUTE	DURATION
SPECIFIC AREA IN WHICH SKILL UPGRADATION DESIRED		1. 2. 3.		

*Signature of the Candidate*

RECOMMENDATION BY THE CONTROLLING OFFICER

(SIGNATURE OF THE RECOMMENDING OFFICER)  
Name & Designation with Seal