

**INDIAN COUNCIL OF AGRICULTURAL RESEARCH
KRISHI BHAWAN : NEW DELHI**

F.No.19(1)/2007-Per.IV

Dated, the 21st May, 2007

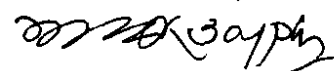
To

The Directors / Project Directors of all Research Institutes / Directorates and
Centres under ICAR system

Subject : Guidelines for making interim arrangement against the vacancy of Head
of the Division / Head of the Regional Station – regarding

The guidelines for making interim arrangement against the vacancy of Head of the Division / Head of the Regional Station were issued vide Para II(3) read with Para I(3) of Council's circular No. 8-9/77-Per.IV dated 24th March, 1993. According to these guidelines if the date of appointment as Principal Scientist of two or more claimants is the same, progressively their seniority in Grade S-4, S-3 etc. is taken into account. A reference has however, been received as to the procedure to be followed if two or more Principal Scientists are having the same date of appointment upto S-1 grade in ARS. The matter has been examined and it has been decided with the approval of GB., that in case two or more Principal Scientists have successively the same date of appointment in S-4, S-3, S-2 and S-1 grades, their inter se seniority shall be decided on the basis of their inter se seniority of the service rendered in ICAR prior to 1.10.1975. This principle would be applicable only in the case all persons having tie have worked in the ICAR prior to 1.10.1975. If anyone from this is from outside the ICAR system, their inter se seniority shall be decided on the basis of their date of birth. Accordingly Para II(3) of circular No. 8-9/77-Per.IV dated 24th March, 1993 read with circular of D.O. letter No. 2(53)/89-R.C. Cell dated 2nd June, 1992 relating to principle of determination of notional seniority for making interim arrangement to the post of HoD/HRS stand amended to this extent.

Yours faithfully,



(K.K. BAJPAI)

Director (P)

Copy forwarded to :

1. Secretary (DARE) & DG, ICAR
2. AS & FA, DARE
3. All DDGs/ ND, NATP
4. All officers / Sections at ICAR headquarters.
5. Secretary (Staff Side), CJSC
6. CDN Section for assigning Index No. in terms of circular No. 3-3/2006-CDN dated 1st November, 2006
7. Media & Information Unit for ICAR website
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