



INDIAN COUNCIL OF AGRICULTURAL RESEARCH

Krishi Bhawan: New Delhi

F.No. 17(1)/2013-Estt. IV

Dated: 12th August, 2013

To

The Directors/Project Directors/ /Project Coordinators/ Zonal Project Coordinators of ICAR Research Institutes/Project Directorates/National Research Centers/Bureaux/ Zonal Coordinating Units.

Subject: - Guidelines for hiring technical manpower on short term basis in ICAR Institutes.

Sir,

A proposal for employment of technical persons in ICAR Institutes on short term basis to address the needs of the Scientists of ICAR Institutes for supporting research activities that require additional technical help was placed before the Governing Body in its 227th meeting held on 28.6.2013. The Governing Body has approved the following guidelines for hiring technical manpower in the ICAR Institutes/Regional Stations purely on contract basis:-

- (i) Graduates or Diploma holders in engineering/technology hired for short term on contractual basis will be Young Professionals I. Postgraduates or graduate degree holders in engineering/technology/veterinary science hired will be Young Professionals II.
- (ii) The engagement of Young Professionals I and Young Professionals II will be to make a provision for the technical manpower for short term duration co-terminus with the XII Plan.
- (iii) Young Professionals I and II will be engaged for a period of 12 months, extendable to a maximum of another term based on needs of

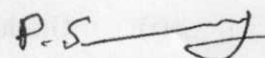
the organization and performance of the candidate. However, maximum duration will not be extended beyond two years.

- (iv) The minimum age under Young Professional category will be 21 years and maximum 45 years with relaxation as per rules.
- (v) Consolidated emoluments of ₹ 15,000/- for Young Professional I and ₹ 25,000/- for Young Professional II will be paid.
- (vi) Funds for the payment to Young Professionals will be met out of the Non-Plan budget of the Institutes. However, no additional allocation will be made for this purpose.
- (vii) The Young Professionals will be entitled to avail Institute facilities like transport/canteen/dispensary/library etc.

These guidelines will be applicable only to the short term technical manpower hired in any of the ICAR Institutes/Regional stations purely on contractual basis.

ICAR may modify, add, delete and/or amend/change the above guidelines/rules at any point of time. However, a comprehensive review of these guidelines will be taken up every three years.

Yours faithfully,



(P. Sakthivel)

Deputy Secretary (TS & WS)

Copy to:

1. Sr. PPS to Secretary, DARE & DG, ICAR
2. PPS to AS, DARE & Secretary, ICAR
3. PPS to AS & FA, DARE and ICAR
4. SA to Chairman, ASRB
5. All DDGs at ICAR Headquarters
6. ND, NAIP
7. PD, DKMA, ICAR
8. ADG (Cdn.), ICAR
9. All Directors/Deputy Secretaries/Secretary, ASRB/Under Secretaries at ICAR Headquarters
10. Shri Hans Raj, Information System Officer, DKMA, ICAR for putting in ICAR website.
11. All Officers/Sections at ICAR Headquarters, Krishi Bhavan/KAB-I/KAB-II
12. Cdn. Section, ICAR for giving index number