



Indian Council of Agricultural Research

Krishi Bhavan, Dr. Rajendra Prasad Road, New Delhi-110001

F.No. 14(6)/2006-Estt.IV

Dated the 26th October, 2009

To

1. The Director
CIFE, Mumbai
2. Director,
CIFT, Kochi
3. Director,
CMFRI, Kochi

1906
13-4-09

Sub:- 6th Central Pay Commission's recommendations - revision of pay scales - amendment of Service Rules/Recruitment Rules for the Fishing Vessel Crew.

Sir,

Consequent upon the implementation of recommendations of 6th Central Pay Commission from 1.1.2006, the revised pay structure comprising the pay band and grade pay has come into effect. Some of the pre-revised pay scales have been merged and some others have been upgraded. In the light of DoPT OM No. AB.14017/61/2008-Estt.(RR) dated 24th March, 2009, the recruitment rules for Fishing Vessel Crew notified vide ICAR letter of even number dated 19.8.2008 has been amended with immediate effect to substitute the existing scale by the grade pay alongwith the pay band as per Annexure.

Yours faithfully,

(P. Sakthivel)

Under Secretary(TS)

My
12/11/09

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45.

Sakthivel
17/11/09

Copy forwarded to:-

1. Secretary(DARE) & DG, ICAR
2. SS(D) & Secretary, ICAR
3. AS & FA, DARE
4. All DDGs/ND, NAIP
5. All Officers/Sections at ICAR Hqrs.
6. Secretary(Staff Side), CJSC
7. PD, DIPA for uploading on ICAR website
8. Spare copies
9. Guard file


(P. Sakthivel)

Under Secretary(TS)

Annexure I

RECRUITMENT RULES FOR THE POST OF SKIPPER

1.	Name of the Post	Skipper Grade I
2.	Classification	Unclassified
3.	Scale of Pay	Pay Band-3 (Rs.15600-39100) with Grade Pay Rs.6600/-
4.	Whether selection post or non-selection post	Selection
5.	Whether benefit to added year of service admissible under rules 30 of the Central Civil Services (Pension) Rule 1972	Not applicable
6.	Age limit for direct recruitment	40 years
7.	Educational and other qualifications required for direct recruits	i) Bachelor's degree of recognized university or equivalent ii) Certificate of competency as Skipper iii) Five years practical experience on board fishing vessel after obtaining Mate Fishing Vessel Competency Certificate
8.	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotes	Age : No Educational qualifications : Yes (The educational qualifications prescribed for direct recruits under Column No. 7 (i) shall not apply to departmental promotees who have been appointed on regular basis to the lower post on the date of promulgation of these rules)
9.	Period of probation, if any	Two years for direct recruits and promotees

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10.	Method of recruitment whether by direct recruitment or by promotion or by deputation / transfer and percentage of the vacancies to be filled by various methods	i) 33.33% by promotion failing which by deputation failing both by direct recruitment. ii) 66.67% by deputation failing which by direct recruitment.
11.	In case of recruitment by promotion grades from which promotion to be made	Institute employees in the grade of T-5 in Pay Band-2 (Rs.9300-34800) with Grade Pay Rs.4200/- with 10 years regular service in the grade as Mate / Bosun fulfilling the qualifications prescribed for DR under Col. No. 7
12.	In case of recruitment by deputation grades which deputation to be made	Officers of the Central / State Government/ Union Territories :- a (i) holding analogous posts on a regular basis in the parent cadre / department ; OR (ii) with five years service in the grade rendered after appointment thereto on a regular basis in the Pay Band-2 (Rs.9300-34800) / Pay Band-3 (Rs.15600-39100) with same Grade Pay of Rs.5400/- or equivalent OR (iii) with 7 years service in the grade rendered after appointment thereto on a regular basis in the Pay Band-2 (Rs.9300-34800) with Grade Pay Rs.4600/- or equivalent in the parent cadre / department (iv) with 10 years service in the grade after appointment thereto on a regular basis in the Pay Band-2

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RECRUITMENT RULES FOR THE POST OF SKIPPER GRADE II

1.	Name of the Post	Skipper Gr.II
2.	Classification	Unclassified
3.	Scale of Pay	Pay Band-2 (Rs.9300-34800) / Pay Band-3 (Rs.15600-39100) with same Grade Pay of Rs.5400/-
4.	Whether selection post or non-selection post	Selection
5.	Whether benefit to added year of service admissible under rules 30 of the Central Civil Services (Pension) Rule 1972	Not applicable
6.	Age limit for direct recruitment	35 years
7.	Educational and other qualifications required for direct recruits	<p>i) Bachelor's degree of recognized university or equivalent</p> <p>ii) Certificate of competency as Skipper</p> <p>iii) Five years practical experience on board fishing vessel after obtaining Mate Fishing Vessel Competency Certificate</p> <p>The educational qualification prescribed under 7(i) is relaxable for departmental candidates who are working as Bosun / Mate with five years or more years of service as on the date of promulgation of these rules and having certificate of competency as Skipper issued by the Mercantile Marine Department.</p>

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		<p>(Rs.9300-34800) with Grade Pay Rs.4200/- or equivalent in the parent cadre; and</p> <p>b. Possessing the educational qualification and experience prescribed for direct recruits.</p> <p>Note: The educational qualifications prescribed for direct recruitment under Column 7(i) shall not apply for candidates who have been appointed in their parent cadre on the date of promulgation of these rules.</p> <p>Note: The officers in the same institute in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration of appointment by promotion. The officers in other ICAR institutes in the feeder category shall be eligible for appointment on deputation basis. The maximum age limit for appointment by transfer on deputation shall not exceed 56 years as on the closing date of the receipt of applications.</p>
13.	Composition of Selection Committee for appointment by DR / Deputation and DPC for promotion	<p>1. DG's nominee - Chairman</p> <p>2. Chairman, ASRB's nominee - Member</p> <p>3. An outside expert - Member</p> <p>4. An officer not below the rank of a Principal Scientist from SC/ST Category - Member</p> <p>5. Director of the Institute - Member Secretary</p>

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8.	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotes	Age : No Educational qualifications : Yes (The educational qualifications prescribed for direct recruits under Column No. 7 (i) shall not apply to departmental promotees who have been appointed on regular basis to the lower post on the date of promulgation of these rules)
9.	Period of probation, if any	Two years for direct recruits and promotees
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation / transfer and percentage of the vacancies to be filled by various methods	i) 33.33% by promotion failing which by deputation failing both by direct recruitment. ii) 66.67% by deputation failing which by direct recruitment.
11.	In case of recruitment by promotion grades from which promotion to be made	The employees in the Pay Band-2 (Rs.9300-34800) with Grade Pay Rs.4200/- with eight years regular service in the grade as Mate / Bosun fulfilling the qualifications - (ii) & (iii) prescribed for DR under Col. No. 7
12.	In case of recruitment by deputation grades from which deputation to be made	Officers of the Central / State Government / Union Territories :- a (i) holding analogous posts on a regular basis in the parent cadre / department OR with eight years of service in the grade after appointment thereto on a regular basis in the Pay Band-2 (Rs.9300-34800) with Grade Pay Rs.4200/- or equivalent in the parent cadre; and b. Possessing the educational and other qualification and experience prescribed for direct recruits. Note : The educational qualifications

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		<p>prescribed for direct recruitment under Column 7(i) shall not apply for candidates who have been appointed in their parent cadre on the date of promulgation of these rules.</p> <p>Note : The officers in the same institute in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration of appointment by promotion. The officers in other ICAR institutes in the feeder category shall be eligible for appointment on deputation basis. The maximum age limit for appointment by transfer on deputation shall not exceed 56 years as on the closing date of the receipt of applications.</p>
13.	Composition of Selection Committee for appointment by DR / Deputation and DPC for promotion	<ol style="list-style-type: none"> 1. DG's nominee - Chairman 2. Chairman, ASRB's nominee - Member 3. An outside expert - Member 4. An officer not below the rank of a Principal Scientist from SC/ST Category - Member 5. Director of the Institute - Member Secretary

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Annexure III

RECRUITMENT RULES FOR THE POST OF MATE

1.	Name of the Post	Mate
2.	Classification	Unclassified
3.	Scale of Pay	Pay Band-2 (Rs.9300-34800) with Grade Pay of Rs.4200/-
4.	Whether selection post or non-selection post	Selection
5.	Whether benefit to added year of service admissible under rules 30 of the Central Civil Services (Pension) Rule 1972	Not applicable
6.	Age limit for direct recruitment	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotes	Not applicable
9.	Period of probation, if any	Two years
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation / transfer and percentage of	By promotion

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	the vacancies to be filled by various methods	
11.	In case of recruitment by promotion grades from which promotion to be made	<p>Promotion from Bosun (certified) in the Pay Band-1 (Rs.5200-20200) with Grade Pay of Rs.2800/- with six years regular service in the grade with the following educational qualifications :</p> <p>i. 12th standard pass or equivalent ii. Certificate of competency as Skipper Grade of fishing vessel issued by the Mercantile Marine Department or equivalent</p> <p>Note - The educational qualifications prescribed at (i) above i.e. 12th standard pass or equivalent would not apply to departmental promotees who have been appointed on regular basis to the lower post on the date of promulgation of these rules.</p>
12.	If Departmental Promotion Committee exists, what is its composition	<p>Departmental Promotion Committee (for promotion)</p> <p>1. DDG (Fy.) - Chairman 2. An outside expert - Member 3. HOD of the Institute - Member 4. An officer not below the - Member the rank of a Principal Scientist from SC/ST Category 5. Director - Member Secretary</p>

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RECRUITMENT RULES FOR THE POST OF BOSUN

1.	Name of the Post	Bosun
2.	Classification	Unclassified
3.	Scale of Pay	Pay Band-1 (Rs.5200-20200) with Grade Pay of Rs.2800/-
4.	Whether selection post or non-selection post	Not applicable
5.	Whether benefit to added year of service admissible under rules 30 of the Central Civil Services (Pension) Rule 1972	Not applicable
6.	Age limit for direct recruitment	Up to 30 years
7.	Educational and other qualifications required for direct recruits	i. 12th standard pass or equivalent ii. Possession of a Certificate of competency as Mate Fishing Vessel issued by the Mercantile Marine Department
8.	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotes	Not applicable
9.	Period of probation, if any	Two years
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation / transfer and percentage of the vacancies to be filled by various methods	By direct recruitment

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11.	In case of recruitment by promotion grades from which promotion to be made	Not applicable
12.	If Departmental Promotion Committee exists, what is its composition	Not applicable

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