



Fax Message No. 7447/ICAR HQ,  
 Dated 21/12/09  
 No. of Pages 1



**INDIAN COUNCIL OF AGRICULTURAL RESEARCH  
 KRISHI BHAWAN : NEW DELHI**

No. 21-39/2008-CDN

Dated the 18 Dec., 2009

**ENDORSEMENT**

The Government of India, Ministry of Personnel, Public Grievances & Pensions (DOP&PW) has issued the O. M. No. 45/6/2008 – P&PW(F) dated 7.12.2009 regarding implementation of Govt's. decision on the recommendations of the 6<sup>th</sup> CPC – revision of CCS (Extraordinary Pension) Rules, 1939 – Constant Attendant Allowance and the O. M. No. 38/37/08-P&PW(A) dated 10.12.2009 regarding implementation of Govt's. decision on the recommendations of the 6<sup>th</sup> CPC relating to the revision of pension of pensioners/family pensioners etc. – Grant of full pension to Govt. Servants who retired on or after 1.1.2006. The above mentioned O.Ms. are being uploaded on the ICAR Web-Site [www.icar.org.in](http://www.icar.org.in) for information and further guidance.

*V. D. Naniwadekar*  
 ( V.D. NANIWADEKAR )  
 Under Secretary (GAC)  
 email i.d. cdn.icar@nic.in

**DISTRIBUTION :-**

*I*

**ICAR Research Institutes etc :-**

1. All Directors/Project Directors of all ICAR Institutes/National Research Centres/Bureaux.
2. Project Coordinators/Coordinated Res. Projects/Zonal Coordinators.

II

**ICAR Headquarters :-**

1. OSD to DG, ICAR/PPS to Secretary, ICAR/PS to FA (DARE).
2. Chairman ASRB/ND, NAIP/Director(DIPA), Pusa, New Delhi.
3. All Deputy Director General of ICAR.
4. DS(A)/DS(GAC)/Director(Fin.)/Director(Per.), ICAR.
5. Shri Hans Raj, ISO, (DIPA) KAB-I for putting in the ICAR Web-Site.
6. All officers/sections at ICAR Krishi Bhawan/KAB – I & II.
7. Secy. (Staff Side), CJSC, ICAR, KAB-I, Pusa, New Delhi.
8. Secy. (Staff Side), HJSC, ICAR, Krishi Bhawan.
9. Guard file/Spare copies (10).

No.45/6/2008-P&PW(F)  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
Department of Pension and Pensioners' Welfare

3<sup>rd</sup> Floor, Lok Nayak Bhawan  
Khan Market, New Delhi - 110003  
Dated the 7<sup>th</sup> December, 2009

**OFFICE MEMORANDUM**

Subject: Implementation of Government's decision on the recommendations of the Vth CPC – revision of CCS (Extraordinary Pension) Rules, 1939 – Constant Attendant Allowance.

The undersigned is directed to say that on the Recommendations of Sixth Central Pay Commission in para 5.1.44 of its Report, orders were issued vide Department of Pension & Pensioners' Welfare O.M. No.38/37/2008-P&PW(A) dated 2.9.2008 that:

“In the case of pensioners who retired on disability pension under the CCS (Extraordinary Pension) Rules, 1939, for 100% disability (where the individual is completely dependent on somebody else for day to day function), a Constant Attendant Allowance of Rs.3,000/- p.m. shall be allowed in addition to the disability pension, on the lines existing in Defence forces.”

2. In this Department's O.M. dated 16<sup>th</sup> April, 2009, the provisions of the payment of Constant Attendant Allowance on the civil side were also laid down.
3. Ministry of Defence, Department of Ex-Servicemens' Welfare vide their letter No.16(6)/2008(1)/D (Pension/Policy) dated 4.5.09 has issued orders to increase the rates of Constant Attendant Allowance by 25% every time when the Dearness Allowance payable on revised pay band goes up by 50%.
4. Based on the recommendations of Sixth Central Pay Commission as contained in their para 5.1.68, it has been decided that the rates of Constant Attendant Allowance payable to the Civilian employees shall also be increased by 25% every time the dearness allowance on the revised pay bands goes up by 50%.
5. Formal amendments to the Central Civil Services (Extraordinary Pension) Rules, 1939, are being issued separately.
6. These orders issue with the approval of the Ministry of Finance, Department of Expenditure vide their U.O. No.372/E.V/09 dated 11-11-2009.
7. In their applicability to the personnel of the Indian Audit and Accounts Department, these orders issue in consultation with the Comptroller & Auditor General of India.

  
(Raj Singh)  
Director

To,

All Ministries/Departments of the Government of India as per standard distribution list.

Copy to President's Secretariat, Vice President's Secretariat, Prime Minister's Office, Cabinet Secretariat, Supreme Court of India, C&AG, UPSC, etc. as per standard endorsement list.

  
(Raj Singh)  
Director

F.No.38/37/08-P&PW(A)  
Government of India  
Ministry of Personnel, Public Grievances & Pensions  
Department of Pension & Pensioners' Welfare  
Lok Nayak Bhawan, New Delhi-110003

Dated the 10th December, 2009.

**OFFICE MEMORANDUM**

**Sub: Implementation of Government's decision on the recommendations of the Sixth Central Pay Commission regarding revision of pension of pensioners/family pensioners etc. – Grant of full pension to Government servants who retired on or after 1.1.2006**

The undersigned is directed to say that in pursuance of Government's decision on the recommendations of Sixth Central Pay Commission, orders were issued vide this Department's O.M. No. 38/37/08-P&PW(A) dated 2.9.2008 for introducing modifications in the rules regulating pension, Retirement/Death/Service Gratuity/Family Pension/ disability pension and ex-gratia lump-sum compensation. In accordance with para 5.2 and para 5.3 of that OM, once a Government servant becomes entitled to pension on completion of 20 years/10 years of qualifying service, he shall be paid pension at 50% of the emoluments or average emoluments received during the last 10 months, whichever is more beneficial to him. In terms of para 5.4 of the OM, these revised provisions have come into force w.e.f. 2.9.2008 and shall be applicable to Government servants retiring on or after that date. Subsequently, it was clarified vide O.M. No. 38/37/08-P&PW(A) dated 11.12.2008 that pension of Government servant retiring on or after 1.1.2006 will also be calculated based on the emoluments or average emoluments received during the last 10 months, whichever is more beneficial to him but his pension would continue to be proportionate to the pension on completion of 33 years of qualifying service. Para 5.4 of this Department's O.M. No. 38/37/08-P&PW(A) dated 2.9.2008 was modified to that extent.

2. This matter has been reconsidered by the Government. In partial modification of the instructions/order issued in this respect, it has now been decided that linkage of full pension with 33 years of qualifying service shall be dispensed with, with effect from 1.1.2006 instead of 2.9.2008. The revised provisions for calculation of pension in para 5.2 and 5.3 of the OM No.38/37/08-P&PW(A) dated 2.9.2008 shall come into force with effect from 1.1.2006 and shall be applicable to the Government servants retired/retiring after that date. Para 5.4 will further stand modified to that extent.

.....2/-

3. Consequent upon the above revised provisions, in partial modification of para 7.1 of the OM No.38/37/01-P&PW(A)-P&PW(A) dated 2.9.08, the extant benefit of adding years of qualifying service for the purpose of computation of pension and gratuity shall stand withdrawn with effect from 1.1.2006.

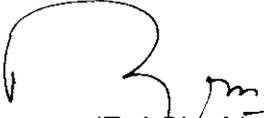
4. The overall calculation may take into account revised gratuity and revised pension, including arrears up to date of revision based on these instructions. However, no recoveries would be made in the cases already settled.

5. It is impressed upon all the Ministries/Departments of the Government of India to keep in view the above modifications/clarifications while disposing of the cases of revision of pension. They are also advised to dispose of the representations received by them from pensioners on the above issues without referring the same to this Department.

6. This issues with the concurrence of Ministry of Finance (Department of Expenditure) vide their U.O. No.375/EV/2009 dated 19.11.2009.

7. In their application to the employees of the Indian Audit and Accounts Departments, these orders issue in consultation with the Comptroller & Auditor General of India.

8. Hindi version will follow.

  
(Raj Singh)  
Director

To

1. All Ministries/Departments of Government of India
2. All Pensioners' Association

**Please visit: <http://pensionersportal.gov.in>**