



**INDIAN COUNCIL OF AGRICULTURAL RESEARCH  
KRISHI BHAWAN : NEW DELHI**

No. 21-29/2009-CDN

Dated the 15<sup>th</sup> Dec., 2009

**ENDORSEMENT**

The Government of India, Ministry of Personnel, Public Grievances & Pensions (DOPT) has issued the O. M. No. 14028/3/2008 – Estt.(L) dated 16.11.2009 regarding 6<sup>th</sup> CPC relating to encashment of leave in respect of Central Govt. employees and the O.M. No. 14028/2/2009 – Estt.(L) dated 24.11.2009 of Government of India, Ministry of Personnel, Public Grievances & Pensions (DOPT) regarding clarification relating to encashment of earned leave along with LTC. The above mentioned O. Ms. are being uploaded on the ICAR Web-Site [www.icar.org.in](http://www.icar.org.in) for information and further guidance.

*V. D. Naniwadekar*

( V.D. NANIWADEKAR )  
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**No.14028/2/2009-Estt.(L)**  
**Government of India**  
**Ministry of Personnel, P.G. and Pensions**  
**(Department of Personnel and Training)**

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New Delhi, dated the 24<sup>th</sup> November, 2009.

**OFFICE MEMORANDUM**

**Sub: Encashment of earned leave alongwith LTC –Clarification**

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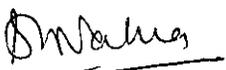
The undersigned is directed to refer to DOP&T O.M.No.31011/4/2008-Estt.(A), dated 23<sup>rd</sup> September, 2008 allowing encashment of earned leave alongwith LTC and to say that various references are being received from Ministries/Departments with regard to the applicability of Rule 38-A of the CCS (Leave) Rules, 1972 to the Central Govt. employees. In this regard it is clarified that

(1) Central Govt. employees governed by CCS (Leave) Rules, 1972 who are entitled to LTC but opt for the facility of LTC provided to their spouses employed in PSUs/Corporation/Autonomous Bodies etc. and

(2) Central Govt. employees governed by CCS (Leave) Rules, 1972 who are otherwise not entitled to LTC, on account of their spouse being employed in Indian Railways/National Airlines who are entitled to privilege passes/concessional tickets

are entitled to leave encashment while availing the LTC facility of their spouse/privilege passes/concessional tickets of their spouse on fulfillment of all the conditions as stipulated in Rule 38-A of the CCS (Leave) Rules, 1972 twice in a four years block of LTC.

2. Hindi version will follow.

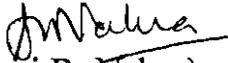
  
( Simmi R. Nakra )  
Director

To

All Ministries/Departments of the Govt. of India etc.  
(As per standard mailing list.)

14028/2/2009-Estt.(Leave) dated 24<sup>th</sup> November, 2009

1. Office of the Comptroller & Auditor General of India/Controller General of Accounts, Ministry of Finance.
2. Secretaries to Union Public Service Commission/Supreme Court of India/Lok Sabha Sectt./Rajya Sabha Sectt./Cabinet Sectt./Central Vigilance Commission/President's Sectt./Vice-President's Sectt./Prime Minister's Office/Planning Commission/Central Information Commission.
3. All State Governments and Union Territories.
4. Governors of all States/ Lt. Governors of Union Territories.
5. Secretary, National Council (Staff Side), 13-C, Feroz Shah Road, New Delhi.
6. All Members of the Staff Side of the National Council of JCM/Departmental Council.
7. All Officers/Sections of the Department of Personnel & Training/Department of Pension & Pensioners Welfare.
8. Ministry of Finance, Deptt. of Expenditure, (E.IV) Branch)
9. Official Language Wing (Legislative Deptt.), Bhagwan Das Road, New Delhi.
10. Railway Board, New Delhi.
11. NIC, DOP&T to upload on the website [www.persmin.nic.in](http://www.persmin.nic.in)<Leave.
12. 200 Spare copies.

  
(Simmi R. Nakra)  
Director

No.14028/3/2008-Estt.(L)  
Government of India  
Ministry of Personnel, Public Grievances & Pensions  
[Department of Personnel & Training]

.....  
New Delhi, the 16<sup>th</sup> November, 2009.

**OFFICE MEMORANDUM**

Subject:-Recommendations of the Sixth Central Pay Commission relating to encashment of leave in respect of Central Government employees.

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The undersigned is directed to refer to this Department's O.M. of even number dated 25<sup>th</sup> September, 2008 on the subject mentioned above according to which encashment of leave in respect of central Government employees will be considered both for earned leave and half pay leave subject to overall limit of 300 days and in respect of encashment of half pay leave, no reduction shall be made on account of pension and pension equivalent of other retirement benefits. In case of shortfall in earned leave, no commutation of half pay leave is permissible. The order was made effective from the 1<sup>st</sup> September, 2008. The matter was reconsidered in this Department in consultation with the Department of Expenditure (Implementation Cell) and it has been decided to modify the date of effect of this Department's O.M of even number dated 25<sup>th</sup> September, 2008 to 01.01.2006 instead of 01.09.2008 subject to the following conditions:-

- (i) The benefit will be admissible in respect of past cases on receipt of applications to that effect from the pensioners concerned by the Administrative Ministry concerned.
- (ii) In respect of retirees who have already received encashment of earned leave of maximum limit of 300 days together with encashment of HPL standing at their credit on the date of retirement, such cases need not be reopened. However, such cases in which there was a shortfall in reaching the maximum limit of 300 days can be reopened.
- (iii) Calculation of cash equivalent in respect of HPL at credit shall be made *mutatis mutandis* in the manner given in this Department's O.M. of even number dated 25.09.2008.

2. In respect of persons serving in the Indian Audit & Accounts Departments, these O.M. issues with the concurrence of the Comptroller and Auditor General of India.

3. Hindi version is enclosed.

  
(Zoya C.B.)

Under Secretary to the Govt. of India.

To

All Ministries/Departments of the Govt. of India, etc

F.No. 14028/3/2008-Estt.(L)

Dated, the 16<sup>th</sup> November, 2009.

Copy forwarded to:

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- (9) Ministry of Finance, Department of Expenditure, North Block, New Delhi.
- (10) Department of Expenditure (Implementation Cell), North Block, New Delhi.
- (11) Official Language Wing (Legislative Deptt.), Bhagwan Dass Road, New Delhi.
- (12) Railway Board, Rail Bhavan, New Delhi.
- (13) NIC, DOPT - with the request to upload the O.M. on the website of this Department.
- (14) Spare copies - 50.

  
( Zoya C.B.)

Under Secretary to the Govt. of India.