



Indian Council of Agricultural  
Research  
Krishi Bhawan: New Delhi-110114

F.No. 33(3)/2009-Estt.I

Dated: April 12, 2010

To,

Directors of all ICAR Research Institutes / NRCs/ PD/ Bureaux etc.

Sub: Modified Assured Career Progression Scheme (MACPS) – Clarification  
thereof – reg.

Sir/ Madam,

Reference is invited to the Council's letter No. 33(3)/2009-Estt.I dated 2.3.2010 regarding implementation of Modified Assured Career Progression Scheme (MACPS). A large number of references have been received regarding grant of financial upgradation under the above Scheme. It is clarified that the cases of financial upgradation under MACP Scheme upto the Grade Pay of Rs.4800/- in PB-2 and Rs.5400 in PB-2, may be examined in accordance with the extent guidelines on the subject and finalized at the Institute level. However, the cases related to the granting of Grade Pay of Rs.5400/- in PB-3 and above, if any, may be referred to Council through SMD for the approval of competent authority in the enclosed proforma.

Yours faithfully,

(K.N.Choudhary)

Under Secretary (Admn.)

**Copy to:**

Media Unit for placing this on the ICAR's website.

Name of the Institute:

Name of the Division (SMD)

| S,<br>No. | Name of the<br>Incumbent (s) | Date of<br>birth | Educati<br>onal<br>qualific<br>ations | Whethe<br>r SC/<br>ST/<br>OBC | Date of<br>entry/<br>apptt. in<br>ICAR | Mode<br>of entry<br>in<br>ICAR<br>i.e. by<br>DR or<br>any<br>other<br>mode | Details<br>of<br>subseq<br>uent<br>advanc<br>ements<br>till date | Details of the<br>DR                           |                          | Details of<br>last<br>promotion<br>on regular<br>basis |                       | Details of<br>benefits<br>availed of<br>under ACP<br>Scheme, if any |                                  | Details of benefits under MACP<br>proposed to be granted      |                                                                                            |                                            |                                                              |
|-----------|------------------------------|------------------|---------------------------------------|-------------------------------|----------------------------------------|----------------------------------------------------------------------------|------------------------------------------------------------------|------------------------------------------------|--------------------------|--------------------------------------------------------|-----------------------|---------------------------------------------------------------------|----------------------------------|---------------------------------------------------------------|--------------------------------------------------------------------------------------------|--------------------------------------------|--------------------------------------------------------------|
|           |                              |                  |                                       |                               |                                        |                                                                            |                                                                  | Name<br>of the<br>post<br>with<br>pay<br>scale | Date<br>of<br>apptt<br>. | Name<br>of the<br>post<br>with<br>pay<br>scale         | Date<br>of app<br>tt. | Pay<br>scale<br>grant<br>ed                                         | Date<br>from<br>which<br>granted | Whethe<br>r it is<br>1st,<br>2nd or<br>3rd<br>upgrad<br>ation | Date on<br>which<br>the<br>requisit<br>e<br>period<br>of<br>service<br>is<br>complet<br>ed | Scale<br>of<br>pay<br>to be<br>grant<br>ed | Date<br>from<br>which<br>upgradati<br>on is to be<br>granted |
| 1         | 2                            | 3                | 4                                     | 5                             | 6                                      | 7                                                                          | 8                                                                | 9                                              | 10                       | 11                                                     | 12                    | 13                                                                  | 14                               | 15                                                            | 16                                                                                         | 17                                         | 18                                                           |
|           |                              |                  |                                       |                               |                                        |                                                                            |                                                                  |                                                |                          |                                                        |                       |                                                                     |                                  |                                                               |                                                                                            |                                            |                                                              |

It is also certified that Shri / Smt.----- is clear from Vigilance / Disciplinary angle as on date / date from which financial upgradation is to be granted.

Head of the Institute

US/DS of concerned SMD