



भारतीय कृषि अनुसंधान परिषद

INDIAN COUNCIL OF AGRICULTURAL RESEARCH

कृषि भवन, डा0 राजेंद्र प्रसाद मार्ग, नई दिल्ली 110001

टेलिफोन : 23382686

ई-मेल : jravi_icar@yahoo.co.in

J. RAVI
DIRECTOR (P)



F.No.1-4/2009-Per.IV

23rd October, 2013

CIRCULAR

To

All Directors of ICAR Institutes / PDs / NRCs / Bureaux / ZPDs

Sub : **Revision of pension of pre-2006 pensioners of the scientific cadre of ICAR**

The issue of revision of pension of pre-2006 pensioners of the scientific cadre of ICAR as circulated vide DoP&PW OM No. 38/37/08-P&PW(A) dated 28th January, 2013 has been adopted and endorsed for implementation by the Council vide communication F.No. 21-9/2013-CDN dated 14th March, 2013.

The concerned pension sanctioning / disbursing authorities have already initiated the process of revising the pension as per these orders. This OM of 28th January, 2013 specifies a revised concordance table of the pre-1996, pre-2006 and post-2006 payscales / paybands indicating the pension / family pension (at ordinary rates) payable w.e.f. 24.9.2012 for all the scales as per the Central Pay Commission (CPC) recommendations applicable for all administrative and technical category staff of the ICAR.

Since the scientific cadre of the ICAR is being regulated as per the UGC Pay Package, the replacement scales of the scientific cadre and the minimum pension as detailed below communicated vide MHRD communication No. 15-1/2009-IFD/U.II dated 1st July, 2010 does not find a mention in the said concordance table of 28th January, 2013 :-

Sl. No.	Name of the Post	Pre-revised pay scale	Approved Revised Pay Band	Grade Pay	Minimum Pension (50% of sum of min. PB+GP)	Minimum Family Pension (30% of sum of min. of PB+GP)
1	2	3	4	5	6	7
1.	ADG / Director / JD / ZPD / PC / Principal Scientist	16400-22400	37400-67000	10000	23700	14220



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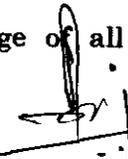
Sl. No.	Name of the Post	Pre-revised pay scale	Approved Revised Pay Band	Grade Pay	Minimum Pension (50% of sum of min. PB+GP)	Minimum Family Pension (30% of sum of min. of PB+GP)
1	2	3	4	5	6	7
2.	Senior Scientist (with 3 or more yrs. of service as on 1.1.2006)	12000-18300	37400-67000	9000	23200	13920
3.	Senior Scientist (with less than 3yrs. of service as on 1.1.2006)	12000-18300	15600-39100	8000	11800	7080
4.	Scientist (Sr. Scale)	10000-15200	15600-39100	7000	11300	6780
5.	Scientist	8000-13500	15600-39100	6000	10800	6480

To cite an example of Principal Scientists, JDs / Directors in the pay scale of ₹16400-22400, the concordance table of 28th January, 2013 mentions the scale of ₹16400-20000, ₹16400-20900 and ₹14300-22400 only. Further, the sixth CPC scales were arrived at approximately with a multiplying factor of 1.86, whereas the UGC pay package had a factor of approximately 2.51. Therefore, the instant concordance table, if made applicable for the scientific category pensioners, will result in a situation where there will be no chance of upward revision and the pension that they are currently drawing will be at par or more than the limits specified in this OM.

Accordingly, the issue has been taken up with the MHRD and UGC. The UGC vide their circular dated 21st March, 2013 have endorsed the DoP&PW OM dated 28.1.2013 to all its regional offices 'as it is' without any mention of the UGC scales not finding a place in the said concordance table.

The MHRD are in the process of finalizing the concordance table for the pay band and grade pay as in the UGC pay package mentioned above and once the same is finalized by them, the same shall be adopted and implemented without any delay.

The contents of this circular may kindly be brought to the knowledge of all concerned on priority.


(J. RAVI)