

Annual (April 1, 2011 to March 31, 2012) Performance Evaluation Report of RCs i.e. SMDs for the year 2011-2012

Name of the Division: Agricultural Extension Division

RFD Nodal Officer: Dr.V.Venkatasubramanian,

S. No.	Objectives	Weight	Actions	Success Indicators	Unit	Weight	Target / Criteria Value					Achievements	Performance	
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Score
1	Strengthening of agricultural extension system.	50	Technology application	Conducting on farm trials for technology assessment.	Number	20.00	1200	1000	800	700	600	2576	100	20
				Frontline Demonstrations.	Number	20.00	6000	5500	5000	4500	4000	6384	100	20
			Capacity building	Training/ extension activities organised	Number	10.00	20000	18000	16000	14000	12000	36710	100	10
2	Knowledge management in agriculture	15	Knowledge content development and dissemination of knowledge.	Content management of ICAR web site and publication of research journals, news letter and reports, e products like CD/ DVD etc.	Number	15.00	250	190	130	70	35	1506	100	15
3	Support for addressing the gender issues	24	Promotion of technologies covering gender concerns	Gender-related technology promotion programs conducted	Number	12.00	30	25	20	15	10	47	100	12
				Conducting technological trials for	Number	12.00	5	4	3	2	1	32	100	12

				evaluating the appropriateness with respect to drudgery reduction.										
*	Efficient functioning of the RFD system	11	Timely submission of RFD for 2011-12	On-time submission	Date	2	March 31 2011	April 3 2011	April 4 2011	April 5 2011	April 6 2011	On time	100	2
			Timely submission of results for 2011-12	On-time submission	Date	1	May 1 2012	May 3 2012	May 4 2012	May 5 2012	May 6 2012	May 1 2012	100	1
			Finalize a Strategic Plan for RC/ RSCs	Finalize the Strategic Plan for next 5 years	Date	2	Dec. 10 2011	Dec. 15 2011	Dec. 20 2011	Dec. 24 2011	Dec. 31 2011	Sep 9 2011	100	2
			Identify potential areas of corruption related to organisation activities and develop an action plan to mitigate them	Finalize an action plan to mitigate potential areas of corruption.	Date	2	Dec. 10 2011	Dec. 15 2011	Dec. 20 2011	Dec. 24 2011	Dec. 31 2011	0	0	0
			Implementation of Sevottam	Create a Sevottam compliant system to implement, monitor and review Citizen's Charter	Date	2	Dec. 10 2011	Dec. 15 2011	Dec. 20 2011	Dec. 24 2011	Dec. 31 2011	Dec 9 2011	100	2
				Create a Sevottam Compliant system to redress and monitor public Grievances	Date	2	Dec. 10 2011	Dec. 15 2011	Dec. 20 2011	Dec. 24 2011	Dec. 31 2011	Dec 9 2011	100	2

Total Composite Score		98
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Procedure for computing the Weighted and Composite Score

1. **Weighted Score of a Success Indicator = Weight of the corresponding Success Indicator x Raw Score / 100**
2. **Total Composite Score = Sum of Weighted Scores of all the Success Indicators**