

Annual (April 1, 2014 to March 31, 2015) Performance Evaluation Report in respect of RFD 2014-2015 of RCs i.e. SMDs

Name of the Division: Horticultural Science Division

RFD Nodal Officer: Dr. B. K. Pandey

S.No.	Objective(s)	Weight	Action(s)	Success Indicator(s)	Unit	Weight	Target / Criteria Value					Consolidated achievements	Performance		Percent achievements against Target values of 90% Col.	*Reasons for shortfalls or excessive achievements, if applicable
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Score		
1	Utilizing frontier research in identified areas / programs for better genetic exploitation	52	Collection, characterization and conservation of genetic resources	Germplasm collected (horticultural crops)	Number	14	460	400	340	280	220	475	100	14	118.8	Due to favorable weather conditions during the first half of the year 2014-2015. Maximum number of germplasm accession were collected.
			Evaluation of genetic resources / improved varieties for suitable crop husbandry practices	Breeder seed produced (horticultural crops)	Quintal	11	36750	36250	35750	35250	34750	34839.41	61.79	6.8	96.1	
			Production of breeder	Planting materials produced	Number	15	41	39	37	35	33	41.00407	100	15	105.14	

			seed, other seeds and planting materials		(in lakhs)											
			Development of improved varieties suited to diverse agro ecologies	Varieties developed (horticultural crops)	Number	12	22	20	18	16	14	25	100	12	125.0	Last year three varieties were in pipe line for release but could not be released and released during 2014-15
2	Production technologies for high yield and quality	35	Development of production & protection technologies	Production technologies developed	Number	15	15	14	13	12	11	20	100	15	142.9	Last year production technologies were under demonstration at farmers field and only after successful results they were released during 2014-15
				Protection technologies developed	Number	10	7	6	5	4	3	9	100	10	150.0	Last year protection technologies were under demonstration at farmers field and only after successful results they were released during 2014-15
				Organizing training and demonstrations	Number	10	45	42	39	36	34	47	100	10	111.9	More number of training were conducted as per the request for other State Horticulture Department
*	Efficient Functioning of the RFD	3	Timely submission of Draft RFD for	On-time submission	Date	2	May 15, 2014	May 16, 2014	May 19, 2014	May 20, 201	May 21, 201	April 21, 2014	100	2		

	System		2014-2015 for Approval							4	4					
			Timely submissio n of Results for 2013- 2014	On-time submission	Da te	1	May 1 2014	May 2 2014	May 5 2014	Ma y 6 201 4	Ma y 7 201 4	April 7, 2014	100	1		
*	Enhanced Transpar ency / Improved Service delivery of Ministry/ Departme nt	3	Rating from Independe nt Audit of implement ation of Citizens' / Clients' Charter (CCC)	Degree of implementatio n of commitments in CCC	%	2	100	95	90	85	80	100	100	2		
			Independe nt Audit of implement ation of Grievance Redress Managem ent (GRM) system	Degree of success in implementing GRM	%	1	100	95	90	85	80	100	100	1		

*	Administrative Reforms	7	Update organizational strategy to align with revised priorities	Date	Date	2	Nov.1 2014	Nov. 2 2014	Nov. 3 2014	Nov .4 2014	Nov .5 2014	Oct., 31, 2014	100	2		
			Implementation of agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC).	% of Implementation	%	1	100	90	80	70	60	100	100	1		
			Implementation of agreed milestones for ISO 9001	% of implementation	%	2	100	95	90	85	80	100	100	2		
			Implementation of milestones of	% of implementation	%	2	100	90	80	70	60	100	100	2		

			approved Innovation Action Plans (IAPs).													

Total Composite Score: 95.80
Rating:- Excellent

Procedure for computing the Weighted and Composite Score

1. **Weighted Score of a Success Indicator = Weight of the corresponding Success Indicator x Raw Score / 100**
2. **Total Composite Score = Sum of Weighted Scores of all the Success Indicators**

***Mandatory**