

Annual (April 1, 2014 to March 31, 2015) Performance Evaluation Report in respect of RFD 2014-2015 of RSCs i.e. Institutes

Name of the Division: Agricultural Extension
Name of the Institution: ICAR-Directorate of Knowledge Management in Agriculture
RFD Nodal Officer of the RSC: Hans Raj

S.No.	Objective(s)	Weight	Action(s)	Success Indicator(s)	Unit	Weight	Target / Criteria Value					Achievements	Performance		Percent achievements against Target values of 90% Col.	*Reasons for shortfalls or excessive achievements, if applicable
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score (%)	Weighted Score (%)		
1	To disseminate, share and manage agricultural knowledge through print/e-resources and exhibitions	85	Dissemination of knowledge through print/ e-resources / exhibitions and ICAR website	Books, periodicals and misc. publications brought out	No.	50	248	225	180	135	90	250	100	50	111.1	Increase in R&D and other activities in the NARS resulted in increased number of publications.
			Pages uploaded on ICAR website	No.	15	2860	2600	2080	1560	1040	2854	99.8	14.97	109.8	Receipt of more pages from various quarters for upload on the website	
			E-resources like CDs/DVDs, films etc. developed	No.	10	22	20	16	12	8	20	90	9	100.0	-	
			Exhibitions organized	No.	10	22	20	16	12	8	25	100	10	125.0	Increase in the number of events held/organized in the NARS.	
	Fiscal resource management	2	Utilization of released plan fund	Plan fund utilized	%	2	98	96	94	92	90	100	100	2	104.2	-
	Efficient Functioning of the RFD System	3	Timely submission of Draft RFD for 2014-2015 for Approval	On-time submission	Date	2	May 15, 2014	May 16, 2014	May 19, 2014	May 20, 2014	May 21, 2014	May 13, 2014	100	2	-	-
			Timely submission of Results for 2013-2014	On-time submission	Date	1	May 01, 2014	May 02, 2014	May 05, 2014	May 06, 2014	May 07, 2014	Apr 29, 2014	100	1	-	-
	Enhanced Transparency / Improved Service delivery of Ministry / Department	3	Rating from Independent Audit of implementation of Citizens' / Clients Charter (CCC)	Degree of implementation of commitments in CCC	%	2	100	95	90	85	80	100	100	2	-	-
			Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	1	100	95	90	85	80	100	100	1	-	-
	Administrative Reforms	7	Update organizational strategy to align with revised priorities	Date	Date	2	Nov.1 2014	Nov.2 2014	Nov.3 2014	Nov.4 2014	Nov.5 2014	Oct., 27, 2014	100	2	-	-
			Implementation of agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC)	% of Implementation	%	1	100	90	80	70	60	100	100	1	-	-
			Implementation of agreed milestones for ISO 9001	% of implementation	%	2	100	95	90	85	80	100	100	2	-	-
			Implementation of milestones of approved Innovation Action Plans (IAPs)	% of implementation	%	2	100	90	80	70	60	100	100	2	-	-

Total Composite Score: 98.97
Rating : EXCELLENT

		On study leave		
(S.K. Gupta)	(Jagdeep Saxena)	(Himanshu)	(Hans Raj)	(Dr. Rameshwar Singh)
F&AO (DKMA) & Member, DKMA RFD Committee	Asstt. Editor (Hindi) & Member, DKMA RFD Committee	Sr. Scientist & Member, DKMA RFD Committee	I.S.O. & DKMA RFD Nodal Officer (DKMA)	Project Director (DKMA) & Chairman, DKMA RFD Committee

Procedure for computing the Weighted and Composite Score

1. **Weighted Score of a Success Indicator = Weight of the corresponding Success Indicator x Raw Score / 100**
2. **Total Composite Score = Sum of Weighted Scores of all the Success Indicators**

***Mandatory**