



INDIAN COUNCIL OF AGRICULTURAL RESEARCH  
KRISHI BHAWAN : NEW DELHI

F.No.4(1)/2009-Estt.IV

Dated, the 20<sup>th</sup> November, 2009

To

The Directors / Project Directors of ICAR Research Institutes /  
NRCs / Project Directorates / Bureaux

Sub.: Revision of pay scales of technical posts consequent upon  
implementation of VI Central Pay Commission – reg.

Sir,

Sixth Pay Commission recommended merger of the three pre-revised scales of Rs. 5000-8000, Rs. 5500-9000 and Rs. 6500-10500 and replaced them by the revised pay structure of grade pay of Rs. 4200 in the pay band PB-2. Accordingly, the pay scales of technical posts in grade T-4 and T-5 were revised in the following manner w.e.f. 1.1.06.

Existing Pay	Corresponding Pay Band	Grade Pay
T-4 Rs. 5500-9000	PB-2 Rs. 9300-34800	Rs. 4200
T-5 Rs. 6500-10500	PB-2 Rs. 9300-34800	Rs. 4200

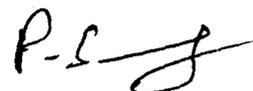
In the technical service rules there is a system of merit promotion from one grade to the next higher grade irrespective of occurrence of vacancy in the higher grade or grant of advance increment(s) in the same grade on the basis of assessment of performance. As a result of pay revision in the aforesaid manner the grade T-4 and T-5 came to be placed in the same pay band with the same grade pay. Therefore, it was not considered prudent to consider technical employees in grade T-4 for promotion to grade T-5 or grant of advance increment(s) in grade T-4. Therefore, vide Council's circular No. 4(1)/2009-Estt.IV dated 14<sup>th</sup> May, 2009, it was stated that technical employees with five years service in grade T-4 on 1.1.06 or thereafter were not to be considered for merit promotion to grade T-5 or grant of advance increment(s) in grade T-4. Cases where technical employees with five years service in grade T-4 on 1.1.06 or thereafter had already been granted merit promotion to grade T-5 or advance increment(s) in grade T-4 were to be reviewed and benefits granted, if any, withdrawn.

Contd.....2/-

In this connection, reference is invited to Department of Expenditure O.M. No. 1/1/2008-IC dated 13<sup>th</sup> November, 2009, according to which the posts which were in the pre-revised scale of Rs. 6500-10500 as on 1.1.06 and which were granted the normal replacement pay structure of grade pay of Rs. 4200 in the pay band PB-2, are to be granted grade pay of Rs. 4600 in pay band PB-2 w.e.f. 1.1.06. Accordingly, it is requested that in respect of technical employees who were in the pre-revised scale of Rs. 6500-10500 as on 1.1.06, further action to fix the pay and pay the difference of arrears may be taken as per Department of Expenditure O.M. No. 1/1/2008-IC dated 13<sup>th</sup> November, 2009.

Hindi version will follow.

Yours faithfully,



(P. SAKTHIVEL)

Under Secretary (Technical Service)

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