



Indian Council of Agricultural Research
Krishi Bhawan : New Delhi

F. No.7-10/2011-Estt.I

Dated the 1st March, 2012

Subject: Proceedings of the meeting held on 28.12.2011 for Prime Minister's 15 point programme for the welfare of the minorities.

A copy of the proceedings of the meeting held on 28.12.2011 regarding new 15 point programme of Hon'ble Prime Minister for the welfare of the minorities is forwarded herewith for information and necessary action. It is requested that the action taken on the recommendations made in the meeting may be intimated to the undersigned latest by one month from the date of issue of this note.

This is issued with the approval of the DG, ICAR.

(K.N.CHOUDHARY)
Under Secretary (Admn.)

DISTRIBUTION

1. PPS to DG, ICAR & Chairman of the meeting.
2. PPS to Secretary, ICAR/PS to FA, DARE/ICAR.
3. All Members of the meeting (by name)
4. All Directors/Project Directors of the ICAR Research
5. Institutes/NRCs/PDs/Bureaus/ZCU. It is requested to circulate the proceedings of the meeting also to the Regional/Sub/Centres.
6. All Officers/Sections of ICAR at Krishi Bhawan/Krishi Anusandhan -I/II/NASC.
7. Media & Information Unit. *for uploading ICAR website.*

Minutes of the meeting held on 28/12/2011 at 10:00 a.m. under the chairmanship of DG, ICAR to discuss Prime Minister's 15 point programme for the welfare of the minorities

The following officers were present at the meeting:-

1. Dr. S. Ayyappan, Secretary, DARE & DG, ICAR
2. Shri Rajiv Mehrishi, Addl. Secretary, DARE & Secretary ICAR
3. Shri Chaman Kumar, FA, DARE/ICAR
4. Dr. Swapan K Datta, DDG (CS)
5. Dr. K.M.L.Pathak, DDG (AS)
6. Dr. H.P.Singh, DDG (Hort.)
7. Dr. M.M. Pandey, DDG (Engg.)
8. Dr. Bangali Baboo, National Director, NAIP
9. Dr. S.D.Singh, ADG (Inland Fy.)
10. Dr. P.S.Minhas, ADG (SW&M)
11. Shri J. Ravi, Director (Pers.)
12. Shri Sanjay Gupta, Director (Admn.)
13. Smt. Shashi Prabha Razdan, DS (Hort.)
14. Shri S.K. Behera, DS(GAC)
15. Smt. Rajashree Sunil, US(TS)
16. Shri K.N. Choudhary, US(Admn.).

In the beginning Secretary, ICAR explained the salient features of the 15 point programme of the Hon'ble Prime Minister for the welfare of minorities in relation to giving them special consideration in various aspects. It was decided that the officers concerned may initiate action on the following three points that concern ICAR:-

Scholarships for students from minority communities

The Director (Admn.) may visit Department of Minority Affairs and find out details of UG/PG level scholarship schemes, if any available there, specifically for the students from minority communities.

Action: Director (Admn.)

Recruitment to Central Services

One of the new 15 point programme of Hon'ble P.M. relates to the welfare of the minorities in relation to giving special consideration to minority community candidates in recruitment. DOP&T vide its O.M. No. 39016/7(S)/2006-Estt.(B) dated

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8th January, 2007 have accordingly issued guidelines for implementing this to ensure fair representation to the minorities in the Govt. employment which have been summarized as under:-

- i. In the selection committees/boards for a post there should also be one member belonging to minority community for making recruitment to 10 or more vacancies.
- ii. Even for the vacancies less than 10 efforts should be made to have a minority community officer included in such committees/ boards.
- iii. Advertisements for the vacancies should be issued in the languages spoken by large number of people of the State/UTs apart from English and Hindi. For Group 'C' and 'D' level posts having only basic qualifying requirements, vacancies should also be disseminated through schools and colleges in that area.
- iv. Campaigns through nodal officer to be appointed may be organized to disseminate information on the affirmative action of recruitment of minorities.
- v. The annual data of recruitment of minorities in the prescribed proforma may also be furnished in time bound manner.

The aforesaid provisions was further reiterated in a D.O. letter dated 17/11/2011 from Ms. Mamta Kundra, JS (Estt.), DOP&T to Secretary, DARE & DG, ICAR.

It was decided that the aforesaid provisions of DOP&T may be brought to the notice of ASRB and all the Institutes/Hqrs. of ICAR for immediate and strict compliance.

Action: DS(GAC)

Equitable Share in Economic Activities and Employment

It was observed that large population of minority communities are engaged in low level technical jobs. Deemed Universities of ICAR may be requested to study the various schemes of Government of India for the members of minority communities and examine if the same can be implemented also in ICAR. ADG (PIM) will coordinate the issue.

Action: ADG (PIM)

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